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**NORTH CAROLINA
JUSTICE ACADEMY**

JULY 1, 2008 - JUNE 30, 2009

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THE MISSION





EXECUTIVE SUMMARY

One of the biggest challenges of my administration has been to deal with the drastic budget crisis that has gripped our state and our nation. Yes, we've lost positions and yes, our spending has been restricted. But we continue to heed the mandate of our Mission Statement: "To improve the quality and effectiveness of criminal justice services to the citizens of North Carolina through research, education, training, and support for criminal justice and related personnel."



Reassignments have made the most of available manpower. For example, in spite of the deployment of west campus Deputy Director Wayne Ayers to Iraq once again, shared responsibility enables us to meet the supervisory needs of that facility. A hiring freeze prevents the replacement of key staff members, but a shift of responsibility allows the Academy to continue offering sexual assault investigation training and courses on date rape drugs, as before.

The Academy has exercised every available option in order to continue 'business as usual': sponsored road trips enable staff to continue attending the conferences and training sessions that can increase the depth of their skills and knowledge. Even attendance at the national CALEA conference was 'donated.' And, some of the annual telecommunications' conference attendees arrived via 'scholarships' from affiliated professional organizations.

We understand that our constituents are facing similar problems, and we are doing whatever we can to ameliorate the situation. We have activated our new Learn.com training portal. This software enables students to complete training in their own locations, and on their own schedule, without significant expense to an agency or loss of manpower. The number of courses being offered via this medium continues to grow.

Our capital projects continue as well. The monies to fund them were already allocated before the budget crisis began. In fact, the renovation of the Royal Classroom Building has already been completed and this structure has returned to full use. Very soon, the gym should be completed and operational as well. The firing range we sought to install at the west campus ran into some obstacles and changes are being considered in light of community response and continued legislative deliberations.

All of these efforts will ultimately benefit our growing constituency - those professionals from every county in North Carolina, 20 other states in this country, and two foreign countries - who have come to rely on us to provide quality, innovative training. And we will not let them down.

Peggy Schaefer
Director

MISSION

To improve the quality and effectiveness of criminal justice services to the citizens of North Carolina through research, education, training, and support for criminal justice and related personnel.

CORE VALUES

Everyone at the North Carolina Justice Academy is dedicated to meeting your needs in the best possible way. In everything we do, we strive to build a quality conscious organization that attends to your training needs. The following Core Values establish inviolable standards of quality and professionalism and let you know what you can expect from us.

We will provide quality training to our students. It will be current, consistent, correct, and applicable to on-the-job experience.

We will put our students' interests first. We will help them achieve their goals by putting their needs first. We will seek their input in all that we do.

We encourage and support our staff's creative, innovative ideas and practices. We are committed to a quality work environment and the professional development of each employee. Our staff is our greatest resource.

We will treat all people fairly and in an unbiased manner and will establish an environment conducive to this. All persons with whom we interact will be treated with respect and courtesy.

We will ensure that our learning environment is comfortable and clean and attends to both the routine and special needs of the students.

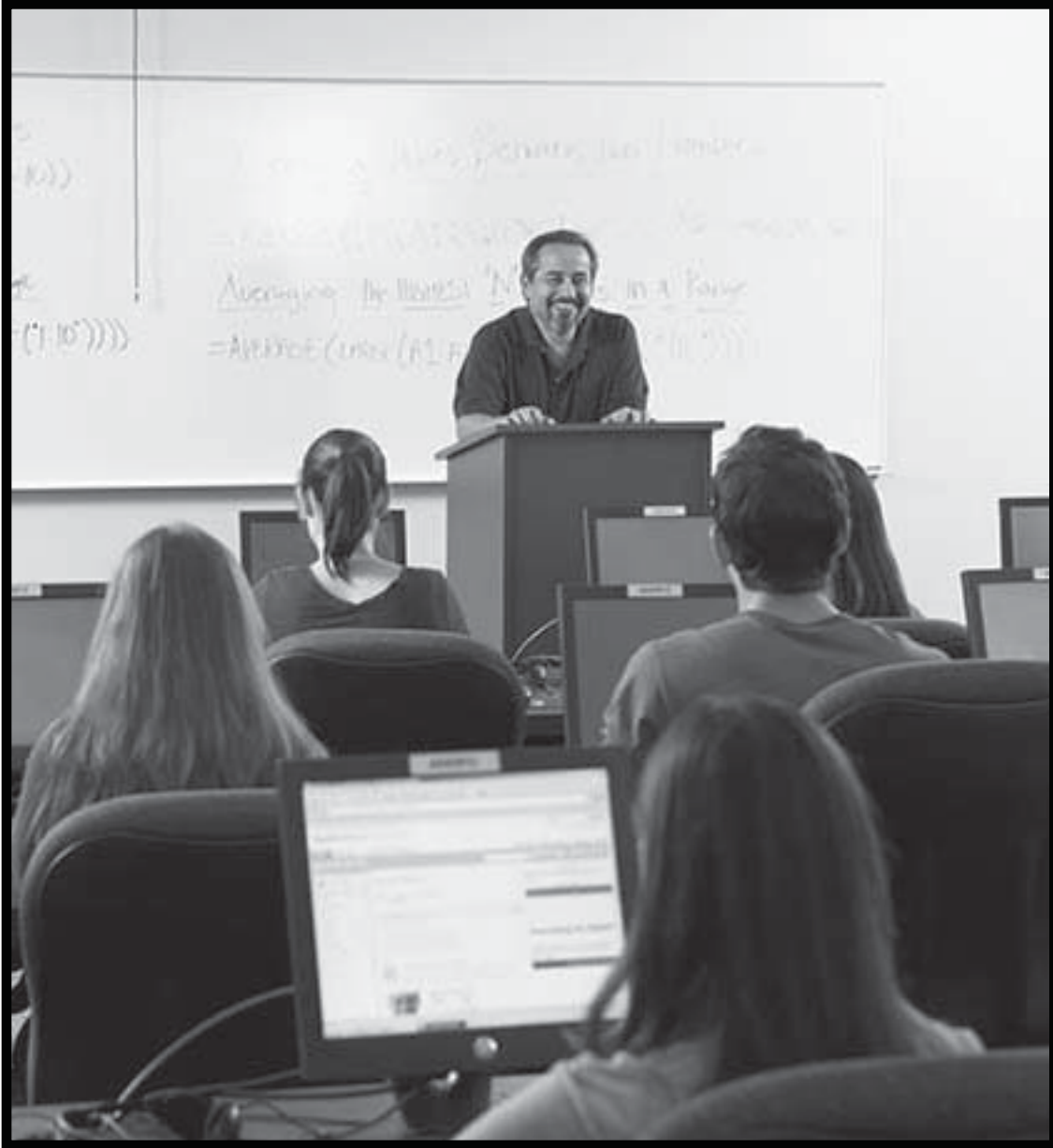
We believe that students learn best when they can practice skills and apply them to their job setting. Our training will emphasize "hands on" experiences in the classroom.

We are representatives of the Academy and Department of Justice. We will act and look professional at all times.

We will strive to be the leaders in innovative practices, programs, and technology; assisting our clients in addressing present and future needs of the citizens of this state.

We'll not forget that we ultimately serve the citizens of North Carolina and therefore we will manage our organization's resources effectively and efficiently.

THE STAFF





NORTH CAROLINA JUSTICE ACADEMY STAFF

DIRECTOR'S OFFICE

Peggy Schaefer, Director
Chet Jernigan, Deputy Director, Education
& Training
Malia Hollingsworth, Administrative Assistant

DEPUTY DIRECTOR'S OFFICE, WEST

Wayne Ayers, Deputy Director, Support
Meg Lunsford, Administrative Secretary
Jane Ellsworth, Departmental Purchasing Agent
Brian Chapman, Computing Consultant
Marla Norville, Media Technician
Monique Flynn, Registrar
Doran Harris, Maintenance Mechanic IV
Nathan Emerson, Maintenance Mechanic II
Brent Janowiak/Roger Barolet, Student Services
Assistant
Roger Barolet, Processing Assistant III
Kimberly Lively/Brent Janowiak, Accounting
Technician II
Larry McCrary, Grounds Worker
Marshall Dillard, General Utility Worker

DEPUTY DIRECTOR'S OFFICE, EAST

Don Stacy, Deputy Director, Support
Judy McLamb, Administrative Secretary
Gloria Slade, Research Associate
Charles Rambeau, Research Associate
Tami Warren, Administrative Assistant
George Pinyatello, Departmental Purchasing
Agent
Phoebe Sandy, Departmental Purchasing Agent
Phoebe West, Administrative Secretary
Ruby Bryant, Administrative Assistant I
Gail Collier, Stock Clerk
Edward Scott, Program Assistant
Tina Simpson/Angela Walton/Tina Coleman,
Office Assistant IV
Tina Simpson, Accounting Technician II

CAMPUS OPERATIONS

Dana Phillips, Facility Maintenance
Supervisor
Tara McPhail, Administrative Assistant
Marcella Bonner, Processing Assistant
Reginald Iverson, Maintenance Mechanic V
Edward Norris, Grounds Worker
Tony Young, HVAC Mechanic
Jamey Jones, Maintenance Mechanic III
Danny McPhail, Maintenance Mechanic II
Martin Williams, General Utility Worker
Hazel McLamb, Housekeeping Supervisor
Sandra Parker, Housekeeper
Betty Stanley, Housekeeper
Alphonza Faison, Housekeeper
Mildred McLamb, Housekeeper
Cindy Owens, Housekeeper
Michael Freeman, Security Supervisor II
Gail Jerson, Security Officer
Fallon Smith, Security Officer

INSTRUCTIONAL SUPPORT SERVICES

Mark Strickland, Support Services
Manager
Linda Warren, Program Assistant
Barbara Yow, Artist-Illustrator
Valerie Coffey, TV/Media Services
Coordinator
Bryan Miller, TV Producer/Director
Brad Ellis, TV Producer/Director
Sheila Smith, Printing Unit Supervisor
David Jay/Jeff Swartz, Printing Equipment
Operator
Sheila Honeycutt, Administrative Assistant
Alana Fisher, Librarian
Kitty Peak, Library Assistant
Mattie Murphy/Elaine Beatty, Library Night
Clerk

Vicki Pope, Media Technician
Cliff Herring, Computing Consultant

COMMISSION/IN-SERVICE CENTER

Pam Pope/Mark Strickland, Training
Manager
Jeryl Brown, Training Coordinator
Kristi Jernigan, Training Coordinator
Mark Priest, Training Coordinator
Chris Anderson, Training Coordinator
Bob Yow, BLET Curriculum Coordinator
Leila Humphries, Training Coordinator
Carolyn Holland, Program Assistant
Janet Dunn, Program Assistant

INVESTIGATIONS CENTER

Tanya Chapman, Training Manager, West
Lorraine Galloway, Training Coordinator
Scott Hartley, Training Coordinator, West
Michael Glenn, Training Coordinator
Doug Robinson, Training Coordinator, West
Janie Schutz, Training Coordinator, West
Hank Snyder, Training Coordinator
Kevin West, Training Coordinator, West
John Wiggins, Training Coordinator
Judi Ivey, Program Assistant
Lisa Conner, Program Assistant, West
Nancy Meadows, Program Assistant, West

LEGAL CENTER

Pat O'Neal, Senior Agency Legal Specialist
Malea Drew, Agency Legal Specialist
Dave Shick, Agency Legal Specialist
Rick Brown, Agency Legal Specialist
Gayle Kemp, Agency Legal Specialist, West
Barbara Boone, Program Assistant

MANAGEMENT/SUPERVISION CENTER

Dan Heinz, Training Manager
Gary Dudley, Training Coordinator
Josh Phillips, Training Coordinator
Bob Garbett, Training Coordinator
Jon Gregory, Training Coordinator
Michael Kudrick, Training Coordinator
Donnie Parks, Training Coordinator, West
Leila Humphries, Training Coordinator, West
Connie Lee, Program Assistant

TACTICAL/TRAFFIC CENTER

Stacy Holloman, Training Manager
Chris Anderson/Terry Miller, Training
Coordinator
Chad Thompson, Training Coordinator
John Combs, Training Coordinator
Jennifer Fisher, Training Coordinator
Kris Merithew, Training Coordinator, West
Roger Miller, Training Coordinator, West
Coy Poole, Training Coordinator
Dan Worley, Training Coordinator
Carolyn Pope, Program Assistant
Nancy Meadows, Program Assistant

PERSONNEL CHANGES

NEW PERSONNEL

Gayle Kemp, Agency Legal Specialist,
West Campus
Kitty Peak, Library Assistant
Angela Walton, Office Assistant, Business
Tina Coleman, Office Assistant, Business
Terry Miller, Training Coordinator, Tactical/
Traffic Center
Kevin G. West, Training Coordinator,
Investigations Center, West Campus
Janet Dunn, Program Assistant,
Commission/In-Service Center



*Tina Coleman, Office Assistant,
Business Office*

PROMOTIONS

Tina Simpson, Accounting Technician, Business
Mark Strickland, Training Manager, Commission/In-Service Center
Roger Barolet, Student Services Assistant, West Campus

TRANSFERS

Chris Anderson, Training Coordinator, Commission/In-Service Center
Josh Phillips, Management/Supervision Center
Brent Janowiak, Accounting Technician II, West Campus
Leila Humphries, Training Coordinator, Commission/In-Service Center

DEPARTURES

Nathan Emerson, Maintenance Mechanic II, West Campus
Marshall Dillard, General Utility Worker, Retired, West Campus
Pam Pope, Training Manager, Commission/In-Service Center
Jon Gregory, Training Coordinator, Management/Supervision
Angela Walton, Office Assistant, Business
Janie Schutz, Training Coordinator, Investigations Center, West Campus

THE TRAINING HIGHLIGHTS



Firearms Instructors Chad Thompson, Coy Poole and Josh Phillips score targets.

COMMISSION/ IN-SERVICE CENTER

With the departure of **Pam Pope**, Training Manager of the Commission/In-Service Center in October 2008, the search was on to find a new leader. That process culminated in the selection of **Mark Strickland**. **Strickland** brings an understanding of many of the subject-matter areas handled by the Center and administrative capabilities. He previously served as an instructor in the area of detention certification, and most recently served as Department Manager of the Instructional Support Services Unit.

For **Chris Anderson**, this has been a very busy year, in large part due to his reassignment and new responsibilities. **Anderson** now coordinates the Academy's in-service training program. His previous law enforcement knowledge and experience bring a new dimension to this process, not just in the coordination, but in the development of lesson plans for the 2009-2010 cycle and instruction. **Anderson** has also developed the *Specialized Explosives & Hazardous Materials Instructor Training* program at the behest of the Criminal Justice Education & Training Committee. A pilot session has been delivered, and the course will be added to the training schedule in the coming fiscal year. After taking the Academy's *Specialized Firearms Instructor Training* course, he was able to join the rotation and begin instructing other law enforcement officers on this subject.

Jeryl Brown was elected first vice-president of the NC Chapter of the Association of Public Safety Communications Officials International (APCO) at the group's fall conference in

September 2008. When the group meets in one year's time, **Brown** will take office as president at the annual conference which is set to convene in Sunset Beach, NC.

Brown attended the annual 9-1-1 Goes to Washington event in March 2009. Though the panel discussions were informative, her best opportunity to discuss urgent issues concerning the 9-1-1 community came when she met North Carolina representatives on Capitol Hill and had face-to-face talks. The trip was sponsored by Carolina Recording Systems. The annual *Telecommunicators' Conference*, which is coordinated by **Brown**, was held April 5-9, 2009, at the Academy's east campus. Continued affiliation with the NC APCO chapter of telecommunicators grows stronger each year as witnessed in the group's sponsorship of this annual event. The theme for the confab was "Cruising into the Future with 9-1-1." State budgetary constraints notwithstanding, 95 telecommunicators (a drop of some 15% from the previous year) still attended the five-day training conference with APCO donating 12 scholarships to enable conference attendance.

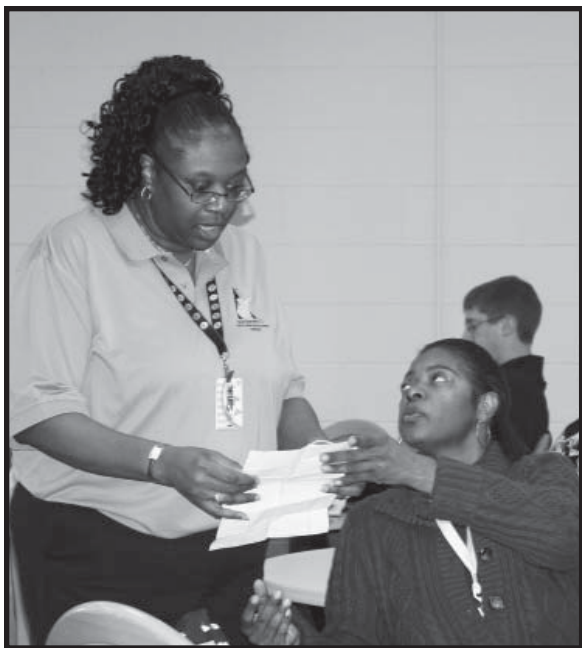
For **Leila Humphries**, like **Anderson**, there was also a change of responsibilities, chiefly because she was made School Director for the Academy's *Instructor Training* program. Even though she has made this transition, she still continues to assist with the *First-Line Supervision* and *Field Training Officer* programs which were her previous duties. In addition to the Instructor Training program, **Humphries** steers the Instructor Development Certificate program which is designed to supplement training offered

to those who hold general instructor certification. Participants must complete four core programs and at least four of the 15 elective courses within five years. **Humphries'** working affiliation with the NC Association of Campus Law Enforcement Administrators yields another positive outcome for that group - curriculum committee service which ultimately helps in developing training for law enforcement and security officers who work in the campus environment.

After coordinating the Academy's development of curriculum materials for the 2009 in-service training cycle, and preparing the instructional block for the *Juvenile Minority Sensitivity Training* program, **Kristi Jernigan** then transitioned into other training responsibilities. **Jernigan** is now project director for Learning Management System (LMS) training. She has received training on the professional development of e-Learning content and will handle the development of courses that employ the Learning Management System software. Grant funding from the Governor's Crime Commission enabled the creation of online training in the area of crime victim services. Three courses were developed: *Domestic Violence*, *Investigating Crimes in Long-Term Care*, and *Human Trafficking*. More courses are planned in the coming fiscal period. Online courses have the advantage of helping agencies to conserve on fuel and manpower expenditures. **Janet Dunn**, the Academy's newest Program Assistant, began work on February 2, 2009. She will both help **Jernigan** as she administers the LMS process and work with **Carolyn Holland** in assisting other instructors within this Center.

For **Mark Priest** this fiscal period saw a surge in detention training development yielding much needed new programs. Two new courses were developed and piloted. *First-Line Supervision for Detention* was created, largely due to the collaborative efforts of **Priest** and Instructor **Josh Phillips**, who steered the creative process. The launch of the second course, *Cell Extraction Response Team Operator I*, ensued after the dedicated efforts of a nine-member team of content experts crafted a highly technical and physically demanding course. The whole process lasted more than 18 months. More development energies were spent on the in-service training process; 14 of the 24 hours of the detention officer curriculum were produced by **Priest**. And notably, a 30-minute documentary, entitled "*Stories from Inside*", was assembled for use in the in-service curricula. It centered around three vicious attacks by inmates on detention officers in various state prisons, and served as a vivid reminder of the dangers of complacency and the cunningness of inmates. **Priest**, along with other committee members, spent six months updating the manual "*Rules & Laws Governing the Operations, Surveillance & Monitoring of Jail Facilities*."

The final report on the *Basic Law Enforcement Training* (BLET) task analysis was issued in August 2008. As BLET curriculum development coordinator, **Bob Yow** reviewed the study and diligently implemented the necessary revisions; school directors received timely notification of the redactions. By the end of the fiscal year, most of the 35 blocks of instruction had been revised and the Course Management Guide had been updated as well. ■



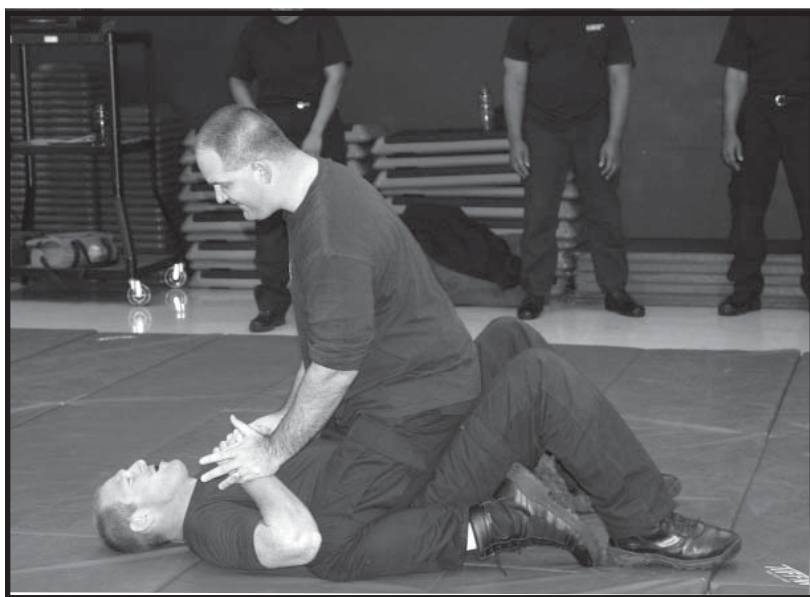
Training Coordinator Jeryl Brown welcomes participants to the annual telecommunicators' conference.



Training Coordinator Kristi Jernigan and Program Assistant Janet Dunn discuss the LMS process.



Training Coordinator Leila Humphries manages the Instructor Training course.



Training Coordinator Mark Priest demonstrates proper Cell Extraction Response Team procedures.

INVESTIGATIONS CENTER

New courses were developed, seasoned courses have been revitalized, and articles have been written by staff members of the Investigations Center. **Doug Robinson** partnered with the US Attorney's Office to coordinate the *Organized Crime Drug Enforcement Task Force* training conference, as well as the Asset Forfeiture conference. At the Organized Crime conference, such topics as interviewing techniques, Mexican drug trafficking, asset forfeiture, the NC drug initiative, and a comprehensive legal update were covered. This conference convened November 18-21, 2008, at Sunset Beach, NC. He also coordinated the delivery of the *NC Insurance Crime Information Exchange* training conference with the NC Department of Insurance. This meeting, which highlighted areas of identity theft, jury fraud, and nomadic groups, among others, was held in Greensboro, NC, from February 18-20, 2009. **Robinson** also works with this agency to deliver the Academy's *Insurance Fraud Investigations* course.

John Wiggins revamped the curricula in the Fundamentals of the Investigative Process and the Death Investigation courses. **Wiggins** is also president and chief conference coordinator of the NC Homicide Investigators' Association.

Scott Hartley has developed and delivered an advanced interrogation course - *Criminal Interviewing: Theory & Pragmatic Approaches* - for online presentation. Delivered in an 80-hour format, this course provides an opportunity to explore and evaluate the modality of differing viewpoints on both the academic and practical applications of the interview and interrogation process.

Hank Snyder revised the curriculum of the *School Resource Officer (SRO)* training course that he coordinates; the newly redacted course is set for presentation in the new fiscal period. Snyder continues to coordinate the yearly SRO training conference. Last year's confab, which was held in Sunset Beach, NC, attracted 378 members.

Michael Glenn has published articles for the international diving publication H2Ops MAGAZINE as well as LAW ENFORCEMENT TECHNOLOGY magazine. His article entitled "Diving in Contaminated Water" appeared in an early edition of H2Ops MAGAZINE, and an article entitled "Dirty Diving: Technology at Work for Public Safety Divers" appeared in the April 2009 edition of LAW ENFORCEMENT TECHNOLOGY.

Lorraine Snyder, the Academy's resident Spanish-language expert, provides the Academy's Spanish-language courses, both scheduled and by special request as in the case with a request from the Buncombe County Sheriff's Office. She also teaches about elder abuse and ethics. Curriculum updates have been made by **Snyder** to the following: *Investigating Crime in Long-Term Care Facilities: Voiceless Victims*, *Basic Spanish for Arrest Procedures*, and *Spanish for Telecommunicators*. In addition, **Snyder** coordinates training conference details for both the NC Chapter of the National Latino Peace Officers' Association and the NC Law Enforcement Women's Association. This year, Teia Poulin, an officer with the NC Highway Patrol, spoke to the latter organization regarding the shooting incident at Virginia Tech and the counseling process that followed. Besides her general teaching duties, **Snyder** also coordinated

a session of the high/low Ropes training for the Greensboro Police Department Special Response Team in November 2008. And she continued to work with the following groups in a committee or board member capacity: the Strategic Alliance for Elders, the NC DOJ EEO Committee and the NC DOJ AARP Consumer Fraud Taskforce.

Kevin West, who joined the staff at the west campus in early March 2009, has jumped right into the training process, delivering courses and assisting other instructors. **West** is developing a new curriculum for the advanced school resource officer course and for the response to active shooter training. ■



Training Coordinator Doug Robinson is a fraudulent crimes expert.



Underwater crime scene diving Instructor Michael Glenn processes crime scene evidence.

Training Coordinator Lorraine Snyder offers instruction in one of the Academy's Spanish-language courses.

LEGAL CENTER

Gayle Kemp began working in the Academy's Legal Center on August 3, 2008 as an Agency Legal Specialist. She is stationed at the western campus in Edneyville, NC. She is revising the K-9 course and developing new domestic violence materials.

David Shick developed and piloted a new 60-hour online course entitled *Advanced SRO School Searches*. He also developed a new 28-hour *NC Weapons Offenses Laws and Street Investigations* course.

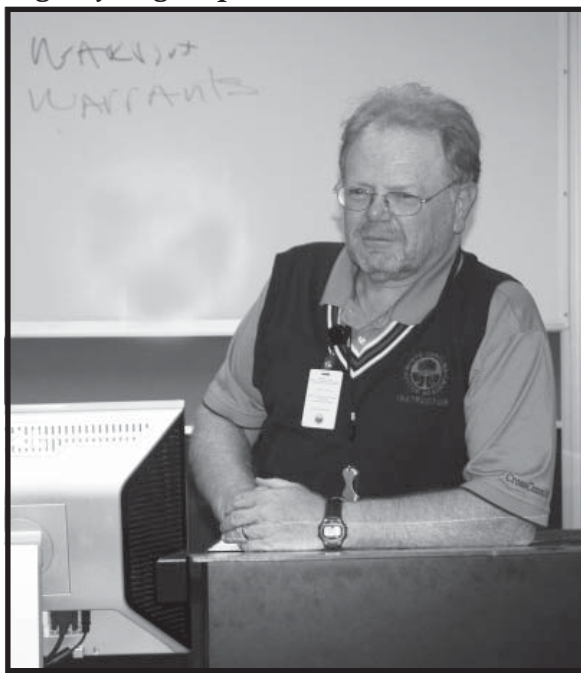
Pat O'Neal has been certified by the US Department of Homeland Security's Emergency Management Institute in the following seven program areas: Introduction to Community Emergency Response Team, Community Emergency Response Team/Train-the-Trainer, Incident Command System for Single Resources & Initial Action Incidents, Incident Command System for Expanding Incidents, Incident Command and General Staff-Complex Incidents, National Incident Management System, and National Response Framework. Also, **O'Neal** presented the first *Interrogation Law Review* course in March 2009 at the Salemburg campus.

Malea Drew branched out and offered an experimental delivery of the *Police Law Institute* program in which she taught two courses to Duplin County Sheriff's deputies and Warsaw police officers in Kenansville, NC, for a total of 10 weeks. Classes ran concurrently, meeting on Tuesdays and Thursdays of each week. And it is **Drew** who develops the necessary legal training module that is eventually incorporated into each in-service training cycle.

Rick Brown specializes in training areas of particular concern to sheriffs and training officers regarding issues of detention and legal process. Research has enabled **Brown** to develop a course dealing with law enforcement response to autism.

Over the course of the year, each instructor in the Legal Center made special presentations to some of the state's preeminent professional organizations. For instance, **Brown** spoke before the NC Internal Affairs Investigators' Association and the NC Chaplains' Association. **Dave Shick** regaled the NC chapter of the International Association for Healthcare Safety & Security as well as the Southeastern Safety & Security Healthcare Council on the topic of civil liability. **Drew** was a contributing author to Jane Bozarth's book, *FROM ANALYSIS TO EVALUATION: TOOLS, TIPS, & TECHNIQUES FOR TRAINERS*; she also made presentations to the NC Homicide Investigators' Association and the NC Police Attorneys' Association. And **Drew, Kemp, and O'Neal** labored collaboratively to supply the NC Sheriffs' Association's need for legal expertise. In all their efforts, they were supported by Program Assistant **Barbara Boone**. ■

Agency Legal Specialist Rick Brown



MANAGEMENT/ SUPERVISION CENTER

The Academy's *Management Development Program* has been reviewed and assessed and in April 2009, a recommendation was approved by the American Council on Education (ACE) to permit 19 hours of the Program to receive college baccalaureate credit. Extending over a two year period, the quest for certification was steered by Program Coordinator **Bob Garbett**, a staff member in the Management/Supervision Center. As a result, it has been recommended that: in the lower division baccalaureate/associate degree category, two semester hours of credit be accorded to courses in health and nutrition and budgeting; three semester hours of credit can be given to training in human resource management, communications, leadership, decision making and problem-solving, and critical incident management in the upper division baccalaureate degree category. ACE is the major coordinating body for all of the nation's higher education institutions.

Gary Dudley developed a new web-blended, performance-focused course that will serve as the core of the *Instructor Development Program* during this fiscal period; first presentation is set for August 2009. **Dudley** also created an *Emotional Intelligence* block for the new supervisors' course. And whether it's the *Field Training Officer* course, *Advanced Field Training Officer*, or *Field Training Officer Supervisor*, they all continue in great popularity, with courses being taught in every corner of the state and with alternates populating each potential class roster. **Dudley**, president of the NC Law Enforcement Training Officers' Association, also provides coordination/development of the group's annual training conference and

quarterly meetings. Technical assistance was tendered to the Fayetteville Police Department in the conversion of its training officer program from the police training officer concept over to the field training officer concept. More technical assistance was given to various other agencies in review and improvement of their field training officer departmental policies. In answer to staff development demands, **Dudley** attended the Dr. Jack Enter's seminar on "Challenging the Law Enforcement Organization."

Coordination, course development, instruction, technical assistance, staff development, course revision; it's all there in the yearly activity report of **Michael Kudrick**. *First Line Supervision* and *Leadership Development* courses are still in high demand, and to meet those requests, he has taken the programs to Raleigh (Highway Patrol), Gaston County (police), New Hanover County (sheriffs), and Wilmington (police). He has developed a new 24-hour *Leading from the Line* officer's course to be added to this department's range of training. *Emotional Intelligence/Effective Communications* was also developed by **Kudrick** as a topic-of-choice for inclusion in the 2010 In-Service training agenda. And, **Kudrick** worked with Josh Phillips to revise *First Line Supervision*; he also partnered with **Donnie Parks** to amend the *Leadership Development* course. The NC Highway Patrol and the Franklin Academy were the beneficiaries of **Kudrick's** technical assistance. Students and administrative personnel at the latter institution received information on school shootings and security issues. Staff development requirements were met via firearms in-service training and a "Get Motivated" leadership seminar.

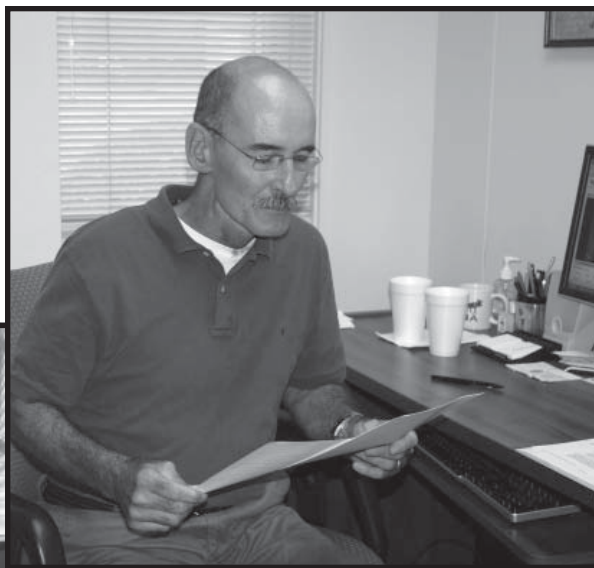
Donnie Parks assisted in revamping the *Leadership Development for Law Enforcement Managers* course, and also developed a four-hour lesson plan on career survival as a topic of choice for the 2010 in-service training cycle. Parks also made two deliveries of the newly-developed *New Chief Executive Development* course. And he was heavily involved in technical assistance-related activities: partnering with the western district's US Attorney's Office to coordinate a statewide Project Safe Child conference or coordinating departmental in-service training for the Hendersonville Police Department and the state Highway Patrol. He also coordinated a gang awareness course for law enforcement in conjunction with the Carolina Institute for Community Policing, and assisted East Carolina University, Asheville Police Department, Johnston Community College, and Jefferson Police Department, in regards to pressing law enforcement issues.

Josh Phillips, who transferred to the Management/Supervision Center during the year, launched into the development of a new three-day program entitled the *New Sergeants' Course*; first offering is anticipated for July 2009. Revisions were made to critical portions of the *First Line Supervision* curriculum; officers in the Mecklenburg County Detention facility and other parts of western North Carolina were among the first to benefit from these changes. While **Phillips** shares coordination responsibilities for the Academy's *First Line Supervision* courses, he also provides instruction in the basic instructor training program and teaches ethics within the framework of the *Field Training Officer* course. Technical assistance was provided to the Fayetteville (NC) Police Department's homicide cold case unit, and **Phillips** also co-wrote a definitive white paper in support of the anticipated S.C.O.R.E. training compound. ■

Attorney General Roy Cooper addresses the Academy's Management Development Program participants.



Training Coordinator Donnie Parks makes a point to participants in the New Chiefs Executive Development course.



Josh Phillips, Training Coordinator, is a member of the Management/Supervision Center staff.



Training Coordinator Michael Kudrick demonstrates proper shooting techniques.

Field Training Officer participants confer with Training Coordinator Gary Dudley.



TACTICAL/ TRAFFIC CENTER

Kudos to **Jennifer Fisher**! She recently authored an article entitled “No Mean Streets” detailing the Academy’s aggressive driving course as well as the traffic enforcement and investigation certification programs. The article was published in the October 2008 International Association of Directors of Law Enforcement Standards & Training (IADLEST) Journal. But this was not the only article published by **Fisher** this year. She also wrote “Not for Sale: Human Trafficking” for the same journal, which appeared in the April 2009 edition. **Fisher** assumed new responsibilities when she began handling domestic violence and human trafficking programs; she also agreed to take on the sexual assault investigation and date rape drugs courses previously coordinated by Instructor **Janie Schutz** who left the Academy at the end of February 2009. Attendance at three conferences deserve special mention. **Fisher** attended the NC Emergency Management Disaster Conference and the Domestic Violence Conference in June 2009; both confabs were held in Greensboro, NC. She also attended the Second Annual Rural Emergency Preparedness Summit which was held in Texas last October 2008.

John Combs, a School Director specializing in *Subject Control Arrest Techniques* and *Specialized Physical Fitness Instructor Training* has busied himself with course revision and committee involvement in these areas. He has also been involved in the Department of Justice Academy Wellness Committee. **Combs** developed two of the 2010 In-Service courses, *Subject*

Control Arrest Techniques: Ground Fighting for Law Enforcement Officers, and *Health and Fitness for Detention Officers*; each course is worth four hours of credit as a topic of choice.

Kris Merithew deserves commendation for gaining much-needed grant funds from the Governor’s Highway Safety Program in the amount of \$37,500, effective October 1, 2008 through September 30, 2009. The funds will be used for items such as drug kits, to print training materials, to provide drafting supplies, and to hire subject matter experts to conduct training. The Justice Academy in conjunction with the Institute for Traffic Research & Education worked together to develop the two-hour 2009 in-service lesson plan entitled *Bicycle/Pedestrian Safety*; these training materials were subsequently disseminated nationwide. **Merithew**, with the help of **Nancy Meadows** and **Marla Norville**, completed revisions of the *Traffic Crash Reconstruction* notebook. And he also completed the development of the *Motorcycle Crash Investigation* course, but it will not be offered until September 2009. Staff development demands were met via matriculation in the web-based *Instructor Training Orientation* course and the Franklin Covey Seven Habits of Law Enforcement course.

With an eye toward conducting training in verbal judo in the near future, **Roger Miller** completed a course on the named subject in January 2009. **Miller** also conducted the first offering of the Academy’s new *Tactical Leadership* course in July 2008. This is designed for law enforcement supervisors and the non-tactically trained senior officers to whom they report. The course focuses on tactical management and risk assessment issues in operational planning.

The newest face in the Tactical and Traffic Center belongs to **Terry Miller**, who began working at the Academy in January 2009. On

the 10th Anniversary of the *Traffic Enforcement & Investigation Certificate Program*, **Miller**, along with **Dan Worley** and Training Manager **Stacy Holloman**, traveled to the Wrightsville Beach Police Department to present a special certificate to the 100th graduate of this program. The proud recipient was Corporal Christopher Kelly, whose Police Chief is John Carey. They both attended the ceremony.

Coy Poole and **Bryan Miller** of the Video Production Unit are to be commended for their production "Close to Home: School Violence in North Carolina." The video won a Silver Shield award at the Law Enforcement & Emergency Services Video Awards ceremony in the fall of 2008. Accolades continue for **Poole**, who coordinated another successful *SWAT Competition* in March 2009. Twelve teams competed, enduring strenuous, timed events that tested response capabilities under difficult circumstances. Raleigh Police Department won this year's contest.

Chad Thompson, an Academy firearms instructor, excelled in firearms competition, taking home the second place award in the NC State Pistol Championship in September 2008. In another adjunct activity, **Thompson** coordinated the most recent International Association of Law Enforcement Firearms Instructors Conference which was held at the Academy's eastern campus in November 2008.

Dan Worley, School Director for SMI Instructor training, received a new SMI-designated training vehicle for use in the *Speed-Measuring Instructor Training* courses this year. Designation as School Director for *Specialized Driver Instructor Training* soon followed and came just as the previous Director, **Gary Dudley**, began to assume a greater workload in the Management/Supervision Center. **Worley** is also working with the Video Production Unit to

create a basic principles training video for use in the Academy's radar training courses. Also noteworthy was **Worley's** collaborative efforts with other subject-matter experts in augmenting the BLET curriculum with test questions conceived during a week-long development project, specifically in the area of drivers' training and crash investigation.

Bethany Owens' internship ended in August 2008. A student at Tiffin University in Tiffin, Ohio, Owens' project, An Assessment of School Violence, culminated in a thesis on the subject entitled "Preparing for Critical Incidents: An Assessment of School Violence." And Program Assistant **Carolyn Pope** helped ensure that all went well in this Center, with the help of Program Assistant **Judi Ivey**, who helps handle **Jennifer Fisher's** course files. Though **Pope** shouldered a heavy workload, she still found the time to attend the Laws Governing Concealed Handguns course in June at the Salemburg campus. ■

Training Coordinator Kris Merithew provides instruction on Motorcycle Crash Investigation.



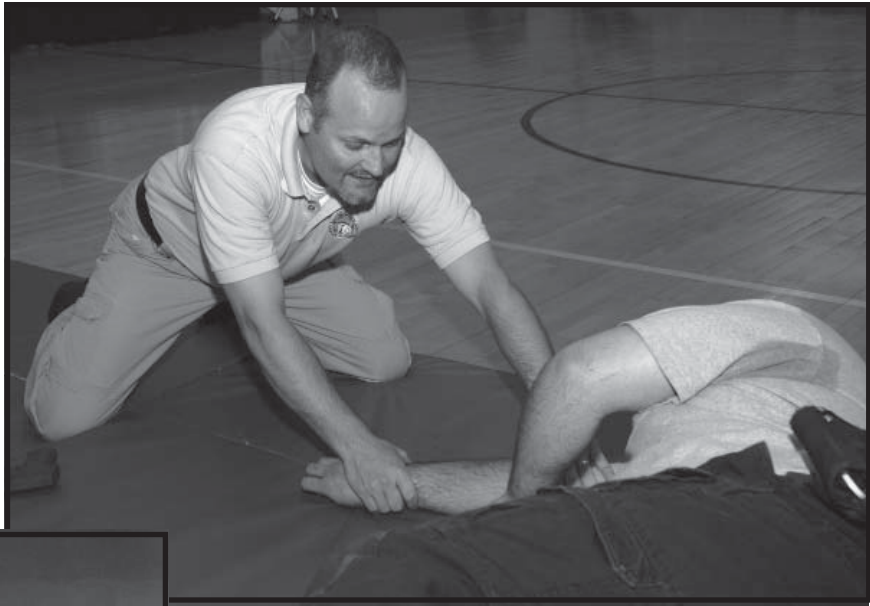


Corporal Christopher Kelly was presented a certificate of achievement as the 100th graduate of the Academy's Traffic Enforcement and Investigations Certificate Program in a special ceremony attended by, l-r: Instructor Terry Miller, Corporal Kelly, Wrightsville Beach Police Chief John Carey, and Academy Training Manager W. Stacy Holloman.



Corporal Christopher Kelly proudly displays his certificate.

*Training Coordinator
Roger Miller instructs
the Advanced
Subject Control and
Countermeasures
Training class.*



*Training Coordinator Jennifer Fisher has had
multiple articles published in the IADLEST
Journal this year.*



*Training Coordinator
Dan Worley with a
RADAR Instructor
Recertification class.*



Specialized Physical fitness Instructor John Combs prepares to demonstrate proper techniques and maneuvers.

Training Coordinator Terry Miller joined the Tactical/Traffic Center in January 2009.



Academy Security Supervisor Michael Freeman attended a firearms training course at the Salemburg campus.

OPERATIONS & SUPPORT



Tara McPhail and Marcella Bonner coordinate ideas for improving dormitory services with Facility Maintenance Supervisor Dana Phillips.

INSTRUCTIONAL SUPPORT SERVICES

Jeff Swartz, **Elaine Beatty**, and **Kitty Peak** are new to this unit. **Swartz** joined the Print Shop staff as a Printing Equipment Operator on November 17, 2008. He brings over nine years of experience to his present position. **Beatty** began working as the Library night clerk on September 29, 2008. She is also a long time employee of the Sampson County school system. **Peak** was employed as Library Assistant on August 4, 2008; she brings similar experience to her present tasks. **Mark Strickland**, who was Department Manager for this unit, has transferred back to the Education & Training Division, and as of February 2009, is Training Manager of the Commission/In-Service Center.

The Academy's on-line learning center - the Learning Management System - has been tested and retested via the pilot process, and is now available as an adjunct training utility. During the testing phase, nine agencies from around the state were enrolled in either Civil Liabilities for Telecommunicators, or Response & Identification of Medical Issues, or Liability Issues, or Adobe classes, or Microsoft classes. Problems with the enrollment procedures were identified and eliminated. Once that occurred, another course was added to the on-line availability list. That course, Domestic Violence, is a part of the 2009 mandated in-service training curriculum. Other courses are being developed and tested as well.

The Royal Classroom building reopened for normal training classes during the last week in March 2009. That provides a 30-person classroom and a second computer lab thereby increasing the training capabilities of the Academy. Registrar **Sheila Honeycutt** and Program Assistant **Linda Warren** were able to ensure proper scheduling and assignments during the loss of the Royal building and the gymnasium.

Vicki Pope has worked tirelessly to create the new Academy website, which has gained internal approval and awaits final sanctioning by DOJ-IT/Public Relations. The Academy's present website was still able to attract a large number of users (over 184,000) during the year. Pope reported that the number of on-line courses remained consistently high (a total of 88) and that the number of students enrolled in those programs was equally high (a total of 904).

*Vicki Pope, Media Technician,
handles the Academy's web page.*



LEARNING RESOURCE CENTER

Librarian **Alana Fisher**, who started work at the Academy on July 2, 2007, resigned on January 9, 2009 to take a position in the Cumberland County Library System. In her stead, Library Assistant **Kitty Peak** has continued to keep our library functioning. A hiring freeze has delayed the replacement process. Bar coding and data entry of all audio visual supplies, equipment, and borrowers' names and other data has been converted to the AMLIB tracking system; over 500 entries have been made thus far. Nighttime traffic picked up appreciably once again after a new night clerk, **Elaine Beatty**, was hired in the fall of 2008 and operational hours were extended.

Computers located in the Learning Resource Center are available for use by Academy students.

Rules regarding non-student use of the Academy's library were stringently invoked this year in keeping with new security concerns. Visitors must obtain an identification pass upon entering the campus. And **Peak** cultivated a relationship with the UNC School of Government that yielded donations of hundreds of books.



Library Assistant Kitty Peak handles book and video/equipment loan requests.

VIDEO PRODUCTION UNIT

John B. Combs, a Video & Audio Production major at the New England Institute of Technology in Warwick, Rhode Island, was an intern during the spring 2009 term in the Video Production Unit. **Combs** was engaged in a number of projects, among them: the BLET rapid deployment revision, videotaping the SWAT conference and the Telecommunicators' Conference, in-service 2010 cryptology video, and the LMS emotional intelligence video project. In the process, **Combs** was able to sharpen his camera operating, editing, and lighting skills, use green screen/alpha channel technology, and devise simple animations.

For reasons of staff development mandates, TV Media Services Director **Valerie Coffey** attended LMS Basics training, an Ethics course, and PowerPoint training. TV Producer/Director **Bryan Miller**'s documentary - "Close to Home: School Violence in North Carolina" - won a Silver Shield at the 2008 Law Enforcement and Emergency Services Video awards ceremony, held in October in Orlando, Florida.

Coffey, Miller and TV Producer/Director **Brad Ellis**, along with Library Assistant Kitty Peak, helped re-install audio/visual equipment in Royal Building once renovations were completed. Coffey also provided video support during the annual School Resource Officer Training Conference in July 2008 at Sunset Beach, NC. Among outside agencies assisted by this unit were: the Department of Correction and the State Bureau of Investigation (technical support). And sometimes an act of assistance may emanate long-range, as in the case of a duplication request via the Attorney General's Office and the UNC School of Government which yielded

aid to the state Board of Elections. This Unit was also able to acquire a licensing agreement with the A & E Television network in order to use the documentary, "Forced to Shoot", in the 2010 in-service training block, Mental Illness: Suicide by Cop.

Brad Ellis, TV Producer/Director



GRAPHICS, DESIGN, AND PRINT SHOP

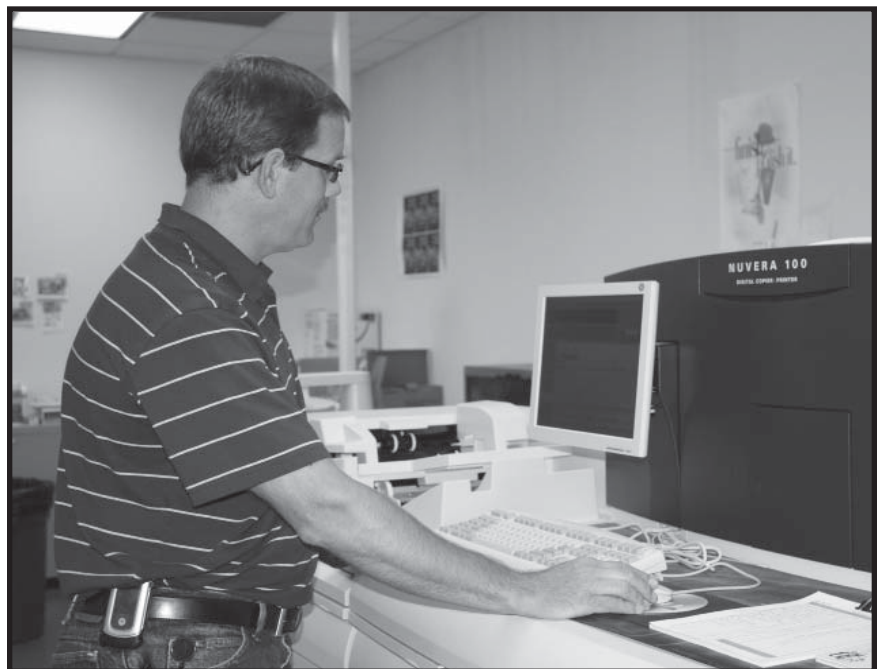
Artist-Illustrator **Barbara Yow** completed more than 26,342 jobs for Academy staff and other criminal justice agencies during the course of this fiscal year. This tally was represented by a total of 756 requests. A large portion of this effort was represented by PowerPoint training aids that were done for the current in-service training cycle. More PowerPoint aids were completed for: the *BLET First-Responder* course, *Drug Enforcement for Patrol Officers* and *First Line Supervision*. Photos were taken during the annual Telecommunicators' Training Conference, at the annual family day celebration, 2009 *SWAT Competition*, and for calendars. Notebook covers, booklets, certificates, name tags, placards, signs, and training calendars are examples of other design products that **Yow** created.

At the west campus, Media Technician **Marla Norville** completed 293 requests, representing 1,606 jobs this year. Examples of her work product include: certificate design for the *Basic Crime Scene Investigators* course, photography/videotaping for the *Media Relations* course,

Incident Command and *New Chiefs Executive Development* courses, web page design for the courtroom survival program, logo creation for a Telecommunicator conference, and PowerPoint design for the sexual assault course. **Norville** received training in: Photoshop via LMS, PowerPoint, Critical Incident training, and OC Spray training.

As for the print shop, the two-person staff posted dynamic numbers in terms of jobs completed and impressions developed. **Sheila Smith** and **Jeff Swartz** turned out 7.3 million impressions in their effort to complete 754 jobs for Academy staff at both campuses and for other criminal justice agencies, too. By way of example, materials for the NC Police Executives Association annual training conference and the Sheriffs' Association conference placed high demands on the staff's time and resources, but services were well received by those important client groups. ■

*Jeff Swartz, Printing
Equipment Operator,
prepares to handle a
duplication request.*



RESEARCH UNIT

Research Associate **Charles Rambeau** routinely administers the Academy's services surveys which are used to determine customer satisfaction levels. These surveys are analyzed and report findings are delivered to department managers on a quarterly basis. He also: prepared a survey analysis of potential 2010 in-service training subjects; administered the Academy Impact Study, instituting the use of a new instructor/facility evaluation form in February 2009; submitted suggested changes to the state's Administrative Code pertaining to Academy operations; and worked with IADLEST to help prepare the group's 2009 Sourcebook survey. **Rambeau's** grant application to the Department of Homeland Security on behalf of Librarian Alana Fisher, which sought reference materials on terrorism and homeland security subject matter, was successful. A grant application was also prepared in hopes of gaining funding from the Governor's Crime Commission for an Academy detention officer transport training program. Other continuing projects included distribution of over 600 articles/reports to instructor/coordinators on topics of interest in criminal justice, such as drug hiding places and the federal stimulus package and its effect on our budget. **Rambeau** attended the following courses for purposes of staff development: PowerPoint and Excel training programs, OC pepper spray training, grant writing, and the Technologies for Critical Incident Preparedness training conference that was held in Chicago, Illinois. **Rambeau** made a presentation on grant writing to the regional NCLEAN group when it met at the Academy in December 2008 and co-authored a white paper on the anticipated SCORE training compound.

Research Associate **Gloria Slade** continued efforts in furtherance of the accreditation project for the Academy in gathering 'proofs' and other file data in the first year of the reaccreditation process. Entries were made in the CACE software, a program specifically designed for that purpose. Local and national conferences dealing with the CALEA process were attended and hosted, and all proofs were reviewed and validated. PowerPoint training was attended at the east campus in September 2008. Both **Slade** and **Rambeau** provided editorial and analytical assistance to intern **Bethany Owens** who worked in the Tactical/Traffic Center on the school violence project during the summer 2008 session. And **Slade** assisted in gaining placement of intern **John B. Combs** with the Video Production Unit in the spring 2009 term and searched for another intern for the summer 2009 term to work in the Commission/In-Service Center. ■

*Charles Rambeau, Academy
analytical specialist*



CAMPUS OPERATIONS

This year saw the ending of one construction project (the dormitory), and the start of two others, namely, the Royal Classroom Building and the Gymnasium. Work began on the classroom facility in the fall of 2008 and included the creation of a new computer lab and the renovation of other existing rooms. The construction was finished by early spring 2009. Reopening of this structure took place in March 2009 allowing for a resumption of the Academy's full training capabilities. In the meantime, work began on the replacement of the gym, a 50-year old building in dire need of resuscitation that had existed without any recent major renovations.

Along with daily responsibilities, Facilities Maintenance Supervisor **Dana Phillips** reported that staff from Campus Operations installed a public messaging system, ensured that a mold spore problem was abated, conducted regular safety

inspections, dealt with failing boilers, and installed new recreation areas (volleyball and basketball) for students. Staff forged ahead in the quest for a new firing range at the west campus, and sought a means of hiring housekeeping staff there in light of the current budget crisis. The COOP Plan, a guide for maintaining services in times of disaster, has been revised and distributed on both campuses.

Staff on the move:

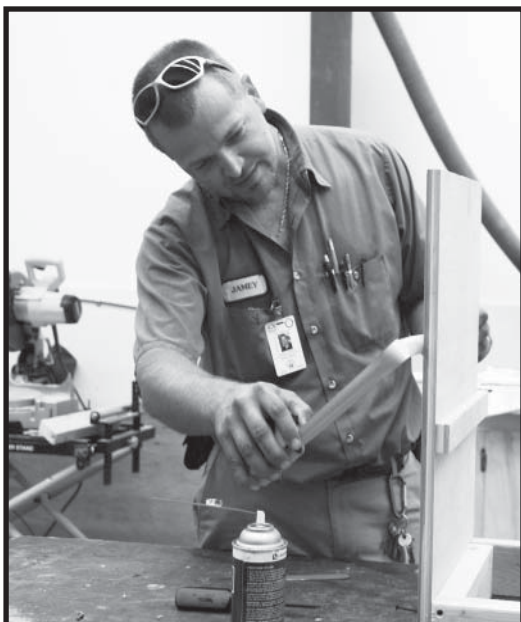
Roger Barolet accepted the position of Dormitory Manager at the west campus in Edneyville as of January 29, 2009.

Nathan Emerson (west), Maintenance Mechanic, accepted a position with the NC Parks Service.

Michael Freeman, Gail Jerson and Fallon Smith, members of the Academy's east campus security detail, along with **T.A. Hairr** and **Danny McPhail**, members of the Campus Operations Unit, completed CPR certification training. Jerson also completed the Academy's Community-Oriented Policing Certificate Program.

Chris Jackson was hired as a temporary grounds worker at the west campus. ■

Jamey Jones builds a stand to house DVD players, VCRs and other electronic gadgets for the Royal Building classrooms.



Security Officer Gail Jerson ensures all buildings are secure.



THE TRAINING REPORT



Firearms Instructor Chad Thompson observes Coy Poole demonstrating a shooting technique.

COUNTIES SERVED BY ACADEMY TRAINING

County	Agency Name	Total	County	Agency Name	Total
ALAMANCE			AVERY		
	ALAMANCE CO SHERIFFS OFFICE	63		AVERY CO SHERIFFS OFFICE	16
	BURLINGTON POLICE DEPT	40		BANNER ELK POLICE DEPT	2
	ELON POLICE DEPT	3		BEECH MOUNTAIN POLICE DEPT	8
	GRAHAM POLICE DEPT	18		SUGAR MOUNTAIN POLICE DEPT	2
	HAW RIVER POLICE DEPT	1		OTHER	1
	MEBANE POLICE DEPT	22		AVERY TOTAL	29
	OTHER	5			
ALAMANCE TOTAL		152	BEAUFORT		
ALEXANDER				BEAUFORT CO SHERIFFS OFFICE	27
	ALEXANDER CO SHERIFFS OFFICE	25		AURORA POLICE DEPT	6
	TAYLORSVILLE POLICE DEPT	6		BELHAVEN POLICE DEPT	7
	ALEXANDER TOTAL	31		WASHINGTON POLICE DEPT	24
ALLEGHANY				OTHER	2
	ALLEGHANY CO SHERIFFS OFFICE	8		BEAUFORT TOTAL	66
	ALLEGHANY TOTAL	8	BERTIE		
ANSON				BERTIE CO SHERIFFS OFFICE	5
	ANSON CO SHERIFFS OFFICE	3		BERTIE TOTAL	5
	WADESBORO POLICE DEPT	21	BLADEN		
	OTHER	7		BLADEN CO SHERIFFS OFFICE	17
	ANSON TOTAL	31		BLADENBORO POLICE DEPT	1
ASHE				ELIZABETHTOWN POLICE DEPT	15
	ASHE CO SHERIFFS OFFICE	12		WHITE LAKE POLICE DEPT	2
	JEFFERSON POLICE DEPT	1		BLADEN TOTAL	35
	WEST JEFFERSON POLICE DEPT	6			
	OTHER	1			
ASHE TOTAL		20			

County Agency Name	Total
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BRUNSWICK

BRUNSWICK CO SHERIFFS OFFICE	121
BALD HEAD ISLAND POLICE DEPT	23
BOILING SPRING LAKES POLICE DEPT	11
BRUNSWICK COMM COLLEGE	
CAMPUS POLICE	1
HOLDEN BEACH POLICE DEPT	38
LELAND POLICE DEPT	49
NAVASSA POLICE DEPT	2
NORTHWEST POLICE DEPT	2
OAK ISLAND POLICE DEPT	22
OCEAN ISLE BEACH POLICE DEPT	4
SOUTHPORT POLICE DEPT	5
SUNSET BEACH POLICE DEPT	10
OTHER	18

BRUNSWICK TOTAL 306

BUNCOMBE

BUNCOMBE CO SHERIFFS OFFICE	242
ASHEVILLE POLICE DEPT	107
BILTMORE ESTATE CO POLICE DEPT	13
BILTMORE FOREST POLICE DEPT	3
BLACK MOUNTAIN POLICE DEPT	64
MONTREAT COLLEGE CAMPUS POLICE	1
MONTREAT POLICE DEPT	4
WEAVERVILLE POLICE DEPT	18
WOODFIN POLICE DEPT	29
OTHER	42

BUNCOMBE TOTAL 523

BURKE

BURKE CO SHERIFFS OFFICE	61
BROUGHTON POLICE DEPT	19
DELTA COMPANY POLICE LLC	1
DREXEL POLICE DEPT	3
MORGANTON DEPT OF PUBLIC SAFETY	78
VALDESE POLICE DEPT	1
OTHER	12

BURKE TOTAL 175

County Agency Name	Total
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CABARRUS

CABARRUS CO SHERIFFS OFFICE	30
CONCORD POLICE DEPT	129
KANNAPOLIS POLICE DEPT	31
OTHER	6

CABARRUS TOTAL 196

CALDWELL

CALDWELL CO SHERIFFS OFFICE	66
GRANITE FALLS POLICE DEPT	17
HUDSON POLICE DEPT	2
LENOIR POLICE DEPT	61

OTHER 3

CALDWELL TOTAL 149

CAMDEN

CAMDEN CO SHERIFFS OFFICE	20
OTHER	2

CAMDEN TOTAL 22

CARTERET

CARTERET CO SHERIFFS OFFICE	50
ATLANTIC BEACH POLICE DEPT	30
BEAUFORT POLICE DEPT	27
CAPE CARTERET POLICE DEPT	2
EMERALD ISLE POLICE DEPT	1
MOREHEAD CITY POLICE DEPT	64
NEWPORT POLICE DEPT	9
PINE KNOLL SHORES POLICE DEPT	16

OTHER 5

CARTERET TOTAL 204

CASWELL

CASWELL CO SHERIFFS OFFICE	4
OTHER	1

CASWELL TOTAL 5

County Agency Name	Total
CATAWBA	
CATAWBA CO SHERIFFS OFFICE	70
CATAWBA POLICE DEPT	1
CLAREMONT POLICE DEPT	2
CONOVER POLICE DEPT	21
HICKORY POLICE DEPT	35
LONG VIEW POLICE DEPT	1
MAIDEN POLICE DEPT	3
NEWTON POLICE DEPT	22
OTHER	7
CATAWBA TOTAL	162
CHATHAM	
CHATHAM CO SHERIFFS OFFICE	93
PITTSBORO POLICE DEPT	36
SILER CITY POLICE DEPT	24
OTHER	1
CHATHAM TOTAL	154
CHEROKEE	
CHEROKEE CO SHERIFFS OFFICE	14
CHEROKEE CO SCHOOLS CO POLICE	20
MURPHY POLICE DEPT	1
OTHER	3
CHEROKEE TOTAL	38
CHOWAN	
CHOWAN CO SHERIFFS OFFICE	8
EAST CAROLINA HEALTH COMPANY POLICE	1
EDENTON POLICE DEPT	5
OTHER	4
CHOWAN TOTAL	18

County Agency Name	Total
CLAY	
CLAY CO SHERIFFS OFFICE	6
OTHER	1
CLAY TOTAL	7
CLEVELAND	
CLEVELAND CO SHERIFFS OFFICE	34
BOILING SPRINGS POLICE DEPT	2
CLEVELAND REG MED CTR POLICE DEPT	2
GARDNER-WEBB UNIV CAMPUS POLICE	8
GROVER POLICE DEPT	1
KINGS MOUNTAIN POLICE DEPT	21
SHELBY POLICE DEPT	44
CLEVELAND TOTAL	112
COLUMBUS	
COLUMBUS CO SHERIFFS OFFICE	30
CHADBOURN POLICE DEPT	1
WHITEVILLE POLICE DEPT	4
OTHER	5
COLUMBUS TOTAL	40
CRAVEN	
CRAVEN CO SHERIFFS OFFICE	23
HAVELOCK POLICE DEPT	36
NEW BERN POLICE DEPT	39
RIVER BEND POLICE DEPT	3
TRENT WOODS POLICE DEPT	11
OTHER	5
CRAVEN TOTAL	117

County	Agency Name	Total
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CUMBERLAND

CUMBERLAND CO SHERIFFS OFFICE	238
ALLIED BARTON COMPANY POLICE	2
FAYETTEVILLE POLICE DEPT	236
HOPE MILLS POLICE DEPT	60
METHODIST UNIVERSITY CAMPUS POLICE	2
SPRING LAKE POLICE DEPT	34
OTHER	44
CUMBERLAND TOTAL	616

CURRITUCK

CURRITUCK CO SHERIFFS OFFICE	45
OTHER	17
CURRITUCK TOTAL	62

DARE

DARE CO SHERIFFS OFFICE	69
DUCK POLICE DEPT	19
KILL DEVIL HILLS POLICE DEPT	36
KITTY HAWK POLICE DEPT	22
MANTEO POLICE DEPT	18
NAGS HEAD POLICE DEPT	26
SOUTHERN SHORES POLICE DEPT	10
OTHER	3
DARE TOTAL	203

DAVIDSON

DAVIDSON CO SHERIFFS OFFICE	33
LEXINGTON POLICE DEPT	24
THOMASVILLE POLICE DEPT	22
OTHER	10
DAVIDSON TOTAL	89

DAVIE

DAVIE CO SHERIFFS OFFICE	39
MOCKSVILLE POLICE DEPT	14
OTHER	1
DAVIE TOTAL	54

County	Agency Name	Total
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DUPLIN

DUPLIN CO SHERIFFS OFFICE	147
BEULAVILLE POLICE DEPT	3
KENANSVILLE POLICE DEPT	4
MAGNOLIA POLICE DEPT	2
WALLACE POLICE DEPT	6
WARSAW POLICE DEPT	4
OTHER	3
DUPLIN TOTAL	169

DURHAM

DURHAM CO SHERIFFS OFFICE	92
CAPITOL SPECIAL POLICE	2
DUKE UNIV CAMPUS POLICE	25
DURHAM POLICE DEPT	130
DURHAM TECH COMM COLLEGE CAMPUS POLICE	3
OTHER	15
DURHAM TOTAL	262

EDGECOMBE

EDGECOMBE CO SHERIFFS OFFICE	36
PINETOPS POLICE DEPT	6
PRINCEVILLE POLICE DEPT	1
TARBORO POLICE DEPT	5
OTHER	1
EDGECOMBE TOTAL	49

FORSYTH

FORSYTH CO SHERIFFS OFFICE	186
FORSYTH MEDICAL CTR PUBLIC SAFETY DEPT	1
KERNERSVILLE POLICE DEPT	38
WAKE FOREST POLICE DEPT	21
WAKE FOREST UNIV CAMPUS POLICE	1
WINSTON-SALEM POLICE DEPT	76
OTHER	44
FORSYTH TOTAL	367

County Agency Name	Total
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FRANKLIN

FRANKLIN CO SHERIFFS OFFICE	14
BUNN POLICE DEPT	1
FRANKLINTON POLICE DEPT	2
LAKE ROYALE POLICE DEPT	1
LOUISBURG POLICE DEPT	3
OTHER	12

FRANKLIN TOTAL 33

GASTON

GASTON CO SHERIFFS OFFICE	30
BELMONT ABBEY CAMPUS POLICE	4
BELMONT POLICE DEPT	2
CHERRYVILLE POLICE DEPT	1
CRAMERTON POLICE DEPT	5
DALLAS POLICE DEPT	9
GASTON CO POLICE DEPT	102
GASTONIA POLICE DEPT	51
MOUNT HOLLY POLICE DEPT	13
STANLEY POLICE DEPT	8
OTHER	14

GASTON TOTAL 239

GATES

GATES CO SHERIFFS OFFICE	2
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GATES TOTAL 2

GRAHAM

GRAHAM CO SHERIFFS OFFICE	1
OTHER	1

GRAHAM TOTAL 2

County Agency Name	Total
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GRANVILLE

GRANVILLE CO SHERIFFS OFFICE	14
CREEDMOOR POLICE DEPT	7
OXFORD POLICE DEPT	14
OTHER	6

GRANVILLE TOTAL 41

GREENE

GREENE CO SHERIFFS OFFICE	12
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GREENE TOTAL 12

GUILFORD

GUILFORD CO SHERIFFS OFFICE	62
GIBSONVILLE POLICE DEPT	4
GREENSBORO POLICE DEPT	93
GUILFORD TECH COMM COLLEGE CAMPUS POLICE	3
HIGH POINT POLICE DEPT	45
NORFOLK SOUTHERN RAILWAY POLICE	1
PIEDMONT TRIAD AIRPORT POLICE DEPT	2

OTHER 72

GUILFORD TOTAL 282

HALIFAX

HALIFAX CO SHERIFFS OFFICE	18
ENFIELD POLICE DEPT	2
LITTLETON POLICE DEPT	1
ROANOKE RAPIDS POLICE DEPT	8
WELDON POLICE DEPT	3

HALIFAX TOTAL 32

County Agency Name	Total
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HARNETT

HARNETT CO SHERIFFS OFFICE	84
ANGIER POLICE DEPT	9
DUNN POLICE DEPT	19
ERWIN POLICE DEPT	2
LILLINGTON POLICE DEPT	11
OTHER	22

HARNETT TOTAL 147

HAYWOOD

HAYWOOD CO SHERIFFS OFFICE	17
CANTON POLICE DEPT	3
MAGGIE VALLEY POLICE DEPT	2
WAYNESVILLE POLICE DEPT	40
OTHER	2

HAYWOOD TOTAL 64

HENDERSON

HENDERSON CO SHERIFFS OFFICE	160
FLETCHER POLICE DEPT	22
HENDERSONVILLE POLICE DEPT	435
LAUREL PARK POLICE DEPT	14
OTHER	5

HENDERSON TOTAL 636

HERTFORD

HERTFORD CO SHERIFFS OFFICE	4
AHOSKIE POLICE DEPT	4
MURFREESBORO POLICE DEPT	2
OTHER	1

HERTFORD TOTAL 11

County Agency Name	Total
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HOKE

HOKE CO SHERIFFS OFFICE	46
RAEFORD POLICE DEPT	8
OTHER	6

HOKE TOTAL 60

HYDE

HYDE CO SHERIFFS OFFICE	7
OTHER	1

HYDE TOTAL 8

IREDELL

IREDELL CO SHERIFFS OFFICE	70
MOORESVILLE POLICE DEPT	40
STATESVILLE POLICE DEPT	33
TROUTMAN POLICE DEPT	11
OTHER	9

IREDELL TOTAL 163

JACKSON

JACKSON CO SHERIFFS OFFICE	11
SAPPHIRE VALLEY PUBLIC SAFETY	1
SYLVA POLICE DEPT	2

JACKSON TOTAL 14

JOHNSTON

JOHNSTON CO SHERIFFS OFFICE	40
BENSON POLICE DEPT	18
CLAYTON POLICE DEPT	14
KENLY POLICE DEPT	10
PINE LEVEL POLICE DEPT	4
PRINCETON POLICE DEPT	2
SELMA POLICE DEPT	6
SMITHFIELD POLICE DEPT	7
OTHER	7

JOHNSTON TOTAL 108

County Agency Name	Total
JONES	
JONES CO SHERIFFS OFFICE	8
MAYSVILLE POLICE DEPT	1
JONES TOTAL	9
LEE	
LEE CO SHERIFFS OFFICE	42
BROADWAY POLICE DEPT	8
SANFORD POLICE DEPT	29
OTHER	6
LEE TOTAL	85
LENOIR	
LENOIR CO SHERIFFS OFFICE	10
KINSTON DEPT OF PUBLIC SAFETY	21
OTHER	1
LENOIR TOTAL	32
LINCOLN	
LINCOLN CO SHERIFFS OFFICE	50
LINCOLNTON POLICE DEPT	27
OTHER	2
LINCOLN TOTAL	79
MACON	
MACON CO SHERIFFS OFFICE	17
FRANKLIN POLICE DEPT	10
HIGHLANDS POLICE DEPT	4
OTHER	6
MACON TOTAL	37
MADISON	
MADISON CO SHERIFFS OFFICE	15
MADISON TOTAL	15

County Agency Name	Total
MARTIN	
MARTIN CO SHERIFFS OFFICE	27
WILLIAMSTON POLICE DEPT	6
MARTIN TOTAL	33
MCDOWELL	
MCDOWELL CO SHERIFFS OFFICE	12
MARION POLICE DEPT	8
OLD FORT POLICE DEPT	1
MCDOWELL TOTAL	21
MECKLENBURG	
MECKLENBURG CO SHERIFFS OFFICE	94
CHARLOTTE-DOUGLAS INTL AIRPORT POLICE	4
CHARLOTTE-MECKLENBURG POLICE DEPT	88
CORNELIUS POLICE DEPT	27
DAVIDSON COLLEGE CAMPUS POLICE	24
DAVIDSON POLICE DEPT	4
HUNTERSVILLE POLICE DEPT	44
JOHNSON C SMITH UNIV CAMPUS POLICE	1
MATTHEWS POLICE DEPT	30
MINT HILL POLICE DEPT	24
PINEVILLE POLICE DEPT	34
PRESBYTERIAN HOSPITAL PUBLIC SAFETY	2
PROFESSIONAL POLICE INC	1
QUEENS UNIV CAMPUS POLICE	1
OTHER	87
MECKLENBURG TOTAL	465
MITCHELL	
MITCHELL CO SHERIFFS OFFICE	4
OTHER	1
MITCHELL TOTAL	5

County Agency Name	Total
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MONTGOMERY

MONTGOMERY CO SHERIFFS OFFICE	14
MOUNT GILEAD POLICE DEPT	2
TROY POLICE DEPT	7
OTHER	5
MONTGOMERY TOTAL	28

MOORE

MOORE CO SHERIFFS OFFICE	52
ABERDEEN POLICE DEPT	14
CARTHAGE POLICE DEPT	7
FOXFIRE VILLAGE POLICE DEPT	4
MOORE CO SCHOOLS SPECIAL POLICE	4
PINEBLUFF POLICE DEPT	7
PINEHURST POLICE DEPT	76
SOUTHERN PINES POLICE DEPT	31
TAYLORTOWN POLICE DEPT	2
WHISPERING PINES POLICE DEPT	11
OTHER	11
MOORE TOTAL	219

NASH

NASH CO SHERIFFS OFFICE	19
NASHVILLE POLICE DEPT	9
ROCKY MOUNT POLICE DEPT	41
SHARPSBURG POLICE DEPT	2
SPRING HOPE POLICE DEPT	1
OTHER	2
NASH TOTAL	74

NEW HANOVER

NEW HANOVER CO SHERIFFS OFFICE	96
CAROLINA BEACH POLICE DEPT	44
NEW HANOVER RMC SPECIAL POLICE	12
WILMINGTON POLICE DEPT	129
WRIGHTSVILLE BEACH POLICE DEPT	20
OTHER	12
NEW HANOVER TOTAL	313

County Agency Name	Total
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NORTHAMPTON

NORTHAMPTON CO SHERIFFS OFFICE	4
RICH SQUARE POLICE DEPT	1
SEABOARD POLICE DEPT	1
OTHER	1
NORTHAMPTON TOTAL	7

ONSLow

ONSLow CO SHERIFFS OFFICE	12
ALBERT J ELLIS AIRPORT POLICE DEPT	1
HOLLY RIDGE POLICE DEPT	10
JACKSONVILLE POLICE DEPT	94
NORTH TOPSAIL BEACH POLICE DEPT	3
RICHLANDS POLICE DEPT	1
SWANSBORO POLICE DEPT	10
OTHER	9
ONSLow TOTAL	140

ORANGE

ORANGE CO SHERIFFS OFFICE	80
CARRBORO POLICE DEPT	11
CHAPEL HILL POLICE DEPT	29
HILLSBOROUGH POLICE DEPT	11
OTHER	4
ORANGE TOTAL	135

PAMLICO

PAMLICO CO SHERIFFS OFFICE	3
ORIENTAL POLICE DEPT	2
OTHER	1
PAMLICO TOTAL	6

County Agency Name	Total
PASQUOTANK	
PASQUOTANK CO SHERIFFS OFFICE	11
ELIZABETH CITY POLICE DEPT	31
OTHER	23
PASQUOTANK TOTAL	65
PENDER	
PENDER CO SHERIFFS OFFICE	39
BURGAU POLICE DEPT	5
SURF CITY POLICE DEPT	14
TOPSAIL BEACH POLICE DEPT	8
OTHER	3
PENDER TOTAL	69
PERQUIMANS	
HERTFORD POLICE DEPT	2
PERQUIMANS TOTAL	2
PERSON	
PERSON CO SHERIFFS OFFICE	14
ROXBORO POLICE DEPT	19
OTHER	5
PERSON TOTAL	38
PITT	
PITT CO SHERIFFS OFFICE	45
AYDEN POLICE DEPT	17
BETHEL POLICE DEPT	1
FARMVILLE POLICE DEPT	2
GREENVILLE POLICE DEPT	43
PITT CO MEMORIAL HOSPITAL POLICE DEPT	8
PITT COMM COLLEGE CAMPUS POLICE	2
SIMPSON POLICE DEPT	2
WINTERVILLE POLICE DEPT	11
OTHER	15
PITT TOTAL	146

County Agency Name	Total
POLK	
POLK CO SHERIFFS OFFICE	27
COLUMBUS POLICE DEPT	3
TRYON POLICE DEPT	16
OTHER	3
POLK TOTAL	49
RANDOLPH	
RANDOLPH CO SHERIFFS OFFICE	19
ARCHDALE POLICE DEPT	14
ASHEBORO POLICE DEPT	25
RAMSEUR POLICE DEPT	2
RANDLEMAN POLICE DEPT	9
OTHER	12
RANDOLPH TOTAL	81
RICHMOND	
RICHMOND CO SHERIFFS OFFICE	19
HAMLET POLICE DEPT	3
ROCKINGHAM POLICE DEPT	55
OTHER	1
RICHMOND TOTAL	78
ROBESON	
ROBESON CO SHERIFFS OFFICE	47
FAIRMONT DEPT PUBLIC SAFETY	10
LUMBERTON POLICE DEPT	84
PARKTON POLICE DEPT	5
PEMBROKE POLICE DEPT	5
RED SPRINGS POLICE DEPT	7
OTHER	7
ROBESON TOTAL	165

County Agency Name	Total
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ROCKINGHAM

ROCKINGHAM CO SHERIFFS OFFICE	20
EDEN POLICE DEPT	10
MADISON POLICE DEPT	3
MAYODAN POLICE DEPT	22
REIDSVILLE POLICE DEPT	42
STONEVILLE POLICE DEPT	1
OTHER	8

ROCKINGHAM TOTAL 106

ROWAN

ROWAN CO SHERIFFS OFFICE	16
CLEVELAND POLICE DEPT	19
GRANITE QUARRY POLICE DEPT	12
LANDIS POLICE DEPT	3
LIVINGSTONE COLLEGE CAMPUS POLICE	1
ROCKWELL POLICE DEPT	3
SALISBURY POLICE DEPT	8
SPENCER POLICE DEPT	23
OTHER	13

ROWAN TOTAL 98

RUTHERFORD

RUTHERFORD CO SHERIFFS OFFICE	73
FOREST CITY POLICE DEPT	60
LAKE LURE POLICE DEPT	21
RUTHERFORDTON POLICE DEPT	25
SPINDALE POLICE DEPT	21

RUTHERFORD TOTAL 200

SAMPSON

SAMPSON CO SHERIFFS OFFICE	38
CLINTON POLICE DEPT	35
ROSEBORO POLICE DEPT	1
SALEMBURG POLICE DEPT	1
OTHER	12

SAMPSON TOTAL 87

County Agency Name	Total
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SCOTLAND

SCOTLAND CO SHERIFFS OFFICE	24
LAURINBURG POLICE DEPT	64
OTHER	1

SCOTLAND TOTAL 89

STANLY

STANLY CO SHERIFFS OFFICE	18
ALBEMARLE POLICE DEPT	39
LOCUST POLICE DEPT	9
NORWOOD POLICE DEPT	1
OAKBORO POLICE DEPT	5
STANFIELD POLICE DEPT	2

STANLY TOTAL 75

STOKES

STOKES CO SHERIFFS OFFICE	13
KING POLICE DEPT	20
WALNUT COVE POLICE DEPT	2

STOKES TOTAL 35

SURRY

SURRY CO SHERIFFS OFFICE	29
DOBSON POLICE DEPT	2
ELKIN POLICE DEPT	13
MOUNT AIRY POLICE DEPT	26
PILOT MOUNTAIN POLICE DEPT	4
OTHER	4

SURRY TOTAL 78

SWAIN

SWAIN CO SHERIFFS OFFICE	4
BRYSON CITY POLICE DEPT	3

SWAIN TOTAL 7

County Agency Name	Total
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TRANSYLVANIA

TRANSYLVANIA CO SHERIFFS OFFICE 51

BREVARD POLICE DEPT 34

TRANSYLVANIA TOTAL 85

TYRRELL

TYRRELL CO SHERIFFS OFFICE 11

TYRRELL TOTAL 11

UNION

UNION CO SHERIFFS OFFICE 94

KING SPECIAL POLICE 25

MARSHVILLE POLICE DEPT 2

MONROE POLICE DEPT 22

STALLINGS POLICE DEPT 14

WAXHAW POLICE DEPT 7

WINGATE POLICE DEPT 1

OTHER 18

UNION TOTAL 183

VANCE

VANCE CO SHERIFFS OFFICE 13

HENDERSON POLICE DEPT 13

OTHER 8

VANCE TOTAL 34

County Agency Name	Total
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WAKE

WAKE CO SHERIFFS OFFICE 77

APEX POLICE DEPT 20

CARY POLICE DEPT 57

CRABTREE VALLEY MALL POLICE DEPT 15

DELTA CO POLICE 3

FUQUAY-VARINA POLICE DEPT 11

GARNER POLICE DEPT 43

HOLLY SPRINGS POLICE DEPT 24

KNIGHTDALE PUBLIC SAFETY 5

MORRISVILLE POLICE DEPT 4

RALEIGH POLICE DEPT 79

RALEIGH-DURHAM INT AIRPORT POLICE 16

ROLESVILLE POLICE DEPT 13

ST AUGUSTINES COLLEGE CAMPUS

POLICE 3

WAKEMED CAMPUS POLICE 15

WENDELL POLICE DEPT 5

ZEBULON POLICE DEPT 7

OTHER 88

WAKE TOTAL 485

WARREN

WARREN CO SHERIFFS OFFICE 13

WARRENTON POLICE DEPT 4

OTHER 1

WARREN TOTAL 18

WASHINGTON

WASHINGTON CO SHERIFFS OFFICE 14

PLYMOUTH POLICE DEPT 6

WASHINGTON TOTAL 20

County	Agency Name	Total	County	Agency Name	Total
WATAUGA	WATAUGA CO SHERIFFS OFFICE	39	WILSON	WILSON CO SHERIFFS OFFICE	28
	APPALACHIAN REG HEALTHCARE			STANTONSBURG POLICE DEPT	1
	SYSTEMS POLICE	3		WILSON POLICE DEPT	40
	BLOWING ROCK POLICE DEPT	1		OTHER	15
	BOONE POLICE DEPT	18		WILSON TOTAL	84
	OTHER	2			
	WATAUGA TOTAL	63			
			YADKIN	YADKIN CO SHERIFFS OFFICE	7
				JONESVILLE POLICE DEPT	2
				YADKINVILLE POLICE DEPT	2
WAYNE	WAYNE CO SHERIFFS OFFICE	41		OTHER	2
	FREMONT POLICE DEPT	2		YADKIN TOTAL	13
	GOLDSBORO POLICE DEPT	74			
	MOUNT OLIVE POLICE DEPT	3	YANCEY	YANCEY CO SHERIFFS OFFICE	4
	PIKEVILLE POLICE DEPT	2		BURNSVILLE POLICE DEPT	4
	WALNUT CREEK POLICE DEPT	1		YANCEY TOTAL	8
	OTHER	14			
	WAYNE TOTAL	137			
WILKES	WILKES CO SHERIFFS OFFICE	14			
	NORTH WILKESBORO POLICE DEPT	1			
	WILKESBORO POLICE DEPT	26			
	OTHER	1			
	WILKES TOTAL	42			

GRAND TOTAL STUDENTS
- LOCAL, CITY, & COUNTY -
TRAINED BY ACADEMY STAFF
10,689

STATE AGENCIES SERVED BY NCJA

JULY 1, 2008 THROUGH JUNE 30, 2009

AGENCY	TOTAL
APPALACHIAN ST UNIV	16
DISTRICT ATTORNEYS OFFICE	18
EAST CAROLINA UNIV CAMPUS POLICE	32
ELIZABETH CITY ST UNIV CAMPUS POLICE	2
FAYETTEVILLE ST UNIV	32
NC A&T STATE UNIV CAMPUS POLICE	9
NC AOC	1
NC ARBORETUM POLICE DEPT	1
NC CC&PS	2
NC CC&PS - ALCOHOL LAW ENFORCEMENT	42
NC CC&PS - BUTNER PUBLIC SAFETY	12
NC CC&PS - GOVERNORS CRIME COMMISSION	10
NC CC&PS - HIGHWAY PATROL	271
NC CC&PS - NATIONAL GUARD	40
NC COM - INDUSTRIAL COMMISSION	3
NC COM - STATE PORTS AUTHORITY	25
NC DENR - DIV OF MARINE FISHERIES - MARINE PATROL	2
NC DENR - NC AQUARIUMS - FORT FISHER	1
NC DENR - PARKS & RECREATION	12
NC DENR - WILDLIFE RES COMMISSION	8
NC DEPT OF PUBLIC INSTRUCTION	1
NC DEPT OF SECRETARY OF STATE	16
NC DHHS - CHERRY HOSPITAL POLICE	1
NC DHHS - CHILD SUPPORT ENFORCEMENT	3
NC DHHS - OFFICE OF THE CHIEF MEDICAL EXAMINER	1
NC DISTRICT COURT	1
NC DJJDP	4
NC DOA - STATE CAPITOL POLICE	19
NC DOC	18
NC DOC - DACDP	1
NC DOC - DIV OF COMMUNITY CORRECTIONS	23

AGENCY	TOTAL
NC DOC - DIV OF PROBATION/PAROLE	6
NC DOC - OSDT	3
NC DOI	10
NC DOJ	12
NC DOJ - JUSTICE ACADEMY	453
NC DOJ - SBI	180
NC DOR	6
NC DOT - DMV - LICENSE & THEFT BUREAU	52
NC GENERAL ASSEMBLY POLICE	10
NC ISAAC (INFORMATION SHARING AND ANALYSIS CENTER)	3
NC JUD - ADM OFFICE OF THE COURTS	1
NC OSP	1
NC SCHOOL OF THE ARTS CAMPUS POLICE	4
NC STATE LAB OF PUBLIC HEALTH	1
NCCU CAMPUS POLICE	5
NCSU CAMPUS POLICE	22
PARK RANGER INSTITUTE	1
PUBLIC DEFENDERS OFFICE	4
STONEWALL JACKSON YOUTH ACADEMY	1
UNC HOSPITALS POLICE DEPT	1
UNC SCHOOL OF THE ARTS	1
UNC-ASHEVILLE CAMPUS POLICE	19
UNC-CHAPEL HILL CAMPUS POLICE	45
UNC-CHARLOTTE CAMPUS POLICE	4
UNC-GREENSBORO CAMPUS POLICE	29
UNC-PEMBROKE CAMPUS POLICE	5
UNC-WILMINGTON CAMPUS POLICE	18
WESTERN CAROLINA UNIV CAMPUS POLICE	6
WINSTON-SALEM ST UNIV CAMPUS POLICE	4

GRAND TOTAL
STATE AGENCIES STUDENTS
1,534

OUT-OF-STATE AGENCIES SERVED BY NCJA

JULY 1, 2008 THROUGH JUNE 30, 2009

STATE	TOTAL
ALASKA	1
CALIFORNIA	3
DELAWARE	6
FLORIDA	13
GEORGIA	6
KENTUCKY	1
MARYLAND	24
MICHIGAN	3
MISSISSIPPI	1
MISSOURI	1
OHIO	14
PENNSYLVANIA	11
RHODE ISLAND	2
SOUTH CAROLINA	83
TENNESSEE	5
UTAH	1
VERMONT	1
VIRGINIA	45
WASHINGTON	2
WEST VIRGINIA	24

**GRAND TOTAL
OUT OF STATE STUDENTS
247**

FEDERAL AGENCIES SERVED BY ACADEMY TRAINING

STUDENTS
141

INTERNATIONAL AGENCIES SERVED BY ACADEMY TRAINING

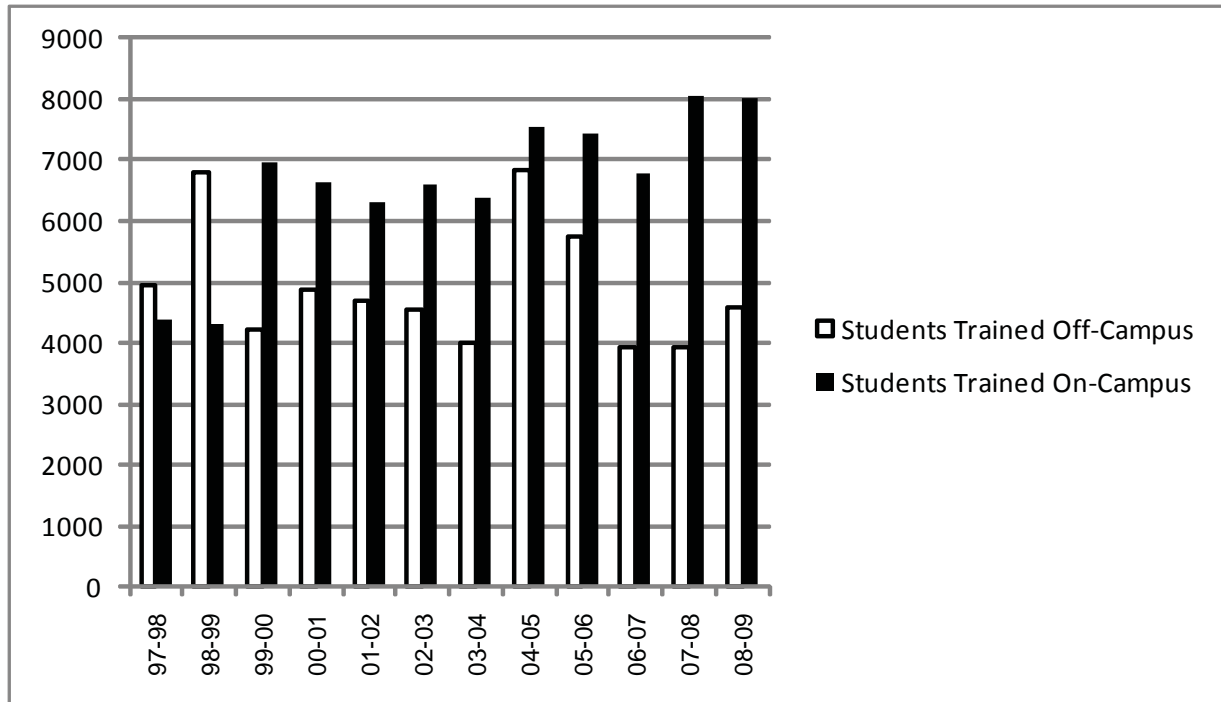
STUDENTS
2

TOTAL OVERALL SUMMARY

Local	10,689
State	1,534
Out-of-State	247
Federal	141
International	2

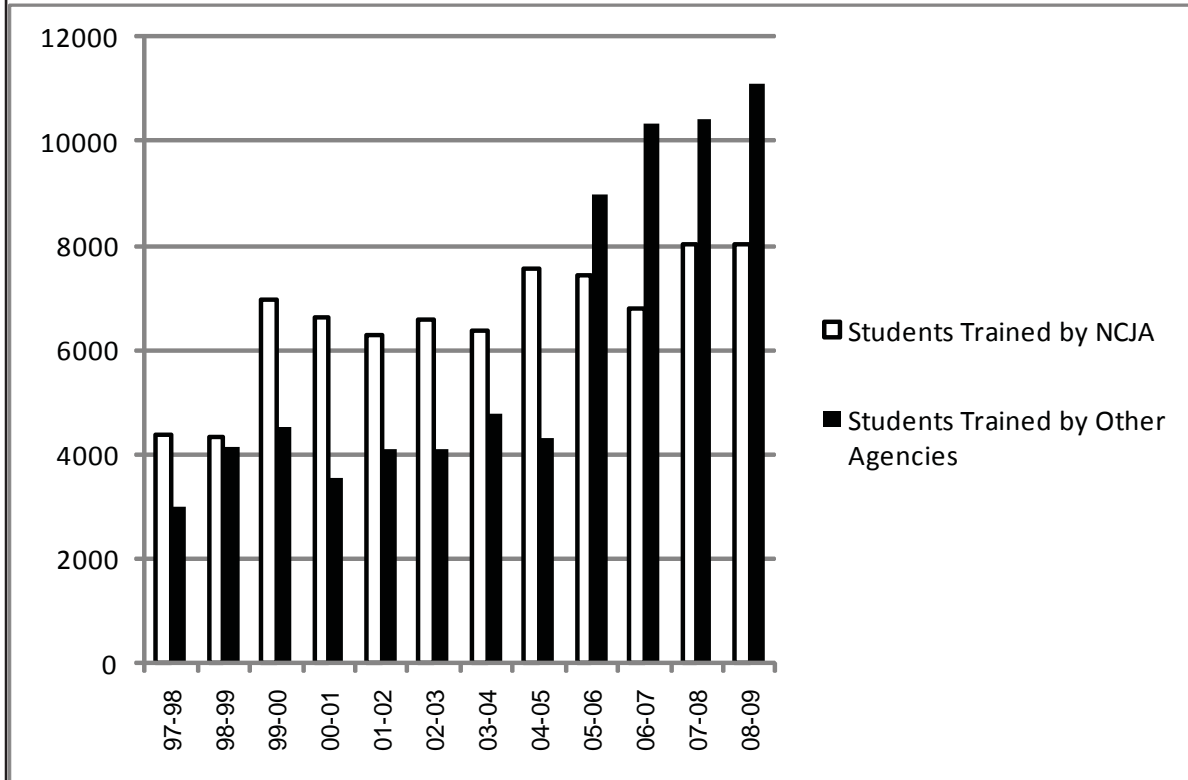
**TOTAL
STUDENTS
12,613**

NUMBER OF STUDENTS TRAINED IN NCJA COURSES



Year	Students Trained On Campus	Students Trained Off Campus	TOTAL
97-98	4397	4956	9353
98-99	4323	6805	11128
99-00	6950	4227	11177
00-01	6646	4871	11517
01-02	6291	4695	10986
02-03	6581	4532	11113
03-04	6393	4001	10394
04-05	7553	6849	14402
05-06	7444	5752	13196
06-07	6796	3937	10733
07-08	8041	3939	11980
08-09	8030	4583	12613

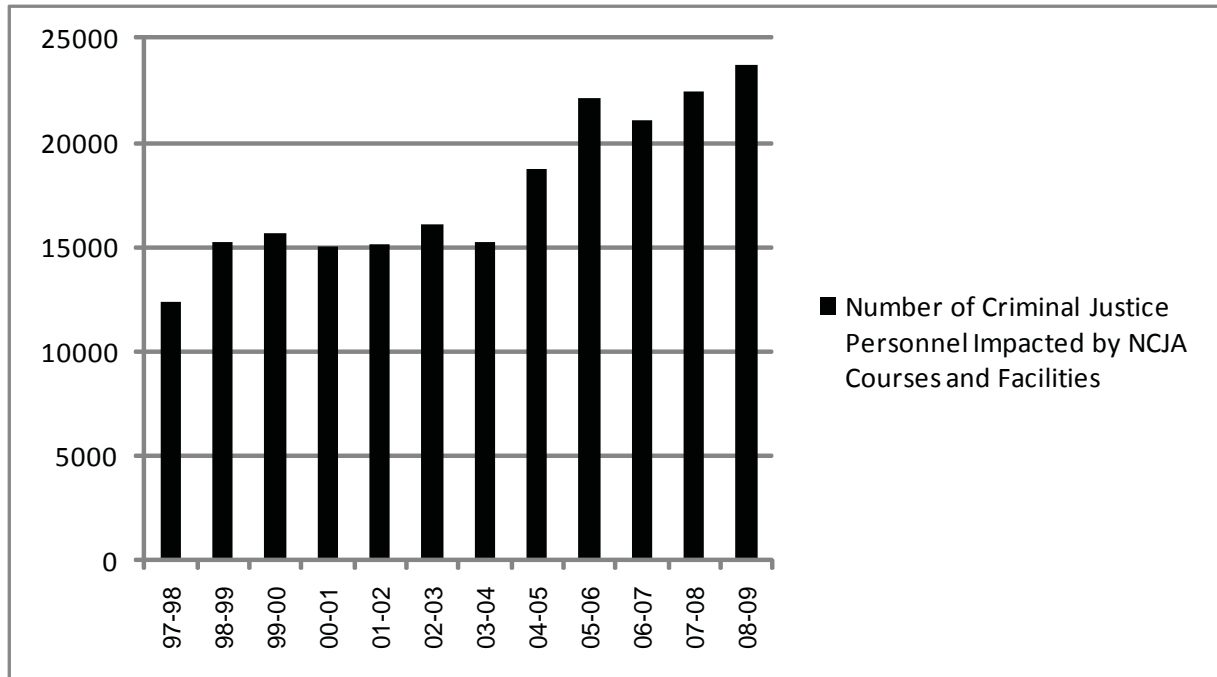
NUMBER OF STUDENTS TRAINED ON NCJA CAMPUSES*



Year	Students Trained by NCJA	Students Trained by Other Agencies	TOTAL
97-98	4397	3021	7418
98-99	4323	4143	8466
99-00	6950	4531	11481
00-01	6646	3547	10193
01-02	6291	4093	10384
02-03	6581	4954	11535
03-04	6393	4789	11182
04-05	7553	4308	11861
05-06	7444	8965	16409
06-07	6796	10329	17125
07-08	8041	10423	18464
08-09	8030	11120	19150

*NCJA Campuses = Salemburg and Edneyville

NUMBER OF CRIMINAL JUSTICE PERSONNEL IMPACTED BY NCJA COURSES AND FACILITIES



Year	Number Impacted
97-98	12374
98-99	15271
99-00	15708
00-01	15064
01-02	15080
02-03	16067
03-04	15183
04-05	18710
05-06	22161
06-07	21062
07-08	22403
08-09	23733

COURSES OFFERED BY ACADEMY STAFF

JULY 1, 2008 THROUGH JUNE 30, 2009

Course Title	Number of Times Offered
ActionScript 3 for Adobe Flash CS4	1
Advanced Basic Ground Defense Training	1
Advanced Child Death Investigation	1
Advanced Field Training Officer	5
Advanced Ground Defense Instructor Training	1
Advanced SRO: School Searches	2
Advanced Traffic Crash Investigation	2
Aggressive Driving Enforcement (Web-based)	6
APCO Communications Training Officer Course	4
At-Scene Traffic Crash Investigation	3
Basic Anti-Terrorism Awareness	6
Basic Computer Applications for Law Enforcement	1
Basic Ground Defense for Law Enforcement	1
Basic Ground Defense Instructor Training Program	1
Basic Spanish for Arrest Procedures	1
Basic Spanish for Law Enforcement Officers	2
Bloodborne Pathogens Training	1
Building a Leader	1
Cell Extraction Response Team Operator I	2
Chemical Munitions Instructor Course	2
Chemical Processing and Advanced Photography	3
Chiefs' Conference In-service 2009	1
Child Death Investigation	6
Children's Advocacy Center of NC Conference	1
Choosing Instructional Strategies (Web-based)	1
Community Oriented Policing	3
Computing Fundamentals	1
Contaminated Water Diving	1
Coordinating In-service Training	4
Court Testimony for Law Enforcement Officers	2
Courtroom Survival for Drug Investigators	1
CPR Certification	4
CPR Oxygen Administration (CPR0x)	1
CPR Recertification	3
Crime Scene Investigation	3
Criminal Interviewing: Theoretical & Pragmatic Approaches (Web-based)	1

Course Title	Number of Times Offered
Criminal Justice Standards Certification Workshop	1
Criminal Sexual Paraphilias	1
Date Rape Drugs (Web-based)	2
Death Investigations	8
Detention Field Training Officer	3
Detention Officer Certification	1
Developing Test Questions for Law Enforcement Training	2
Digital Evidence Crime Scene Management	1
Discovery & Recovery: Death in Natural Environments	1
Distraction Devices Instructor Course	1
Dive Master Certification Course	1
Dom. Violence Basics: What Every Officer Needs to Know (Web-based)	3
Domestic Violence and Children (Web-based)	1
Domestic Violence Conference	1
Domestic Violence Firearms Investigations (Web-based)	5
Drug Enforcement for Patrol Officers	6
Drug Law Enforcement Training Program	1
Drugs That Impair Driving	4
Early Stage Street Encounters and Laws of Investigative Stops	2
Emerging Legal Issues in Driving While Impaired Cases	1
Equipment Diver Specialty	1
Ethics Training	2
Evaluation Analysis	2
Explosives and Hazardous Materials Instructor Update	1
Fayetteville Police Dept. Sergeants' Academy	1
FBI Hostage Negotiations Course	1
Field Training Officer	10
Field Training Officer Supervisor	4
Firearms for Female Officers	3
First Line Supervision	20
FranklinCovey®'s 7 Habits for Law Enforcement	1
Fraud Investigations	6
Fundamentals of Cybercrime	1
Fundamentals of the Investigative Process	8
Fundamentals of the Investigative Process (Web-based)	4
Gang Awareness 101	1
General Instructor Training	5
Grant Writing: Project Dev. & Implementation (PDIT)	1
Haz-mat Operations for Law Enforcement Instructors	2
IALEFI® Regional Training Conference	1
Identification of Fraudulent Documents	8
Identifying the Need for Training (Web-based)	2

Course Title	Number of Times Offered
Identity Theft (Web-based)	1
In-service 2009 Examining False ID Documents Instructor Update	5
In-service Bicycle/Pedestrian Safety Instructor Update 2009	5
In-service Bicycle/Pedestrian Safety Training 2009	1
In-service Career Survival Instructor Update 2009	5
In-service Career Survival Training 2008	1
In-service Career Survival Training 2008 (Video-based)	1
In-service Career Survival Training 2009	2
In-service Departmental Choice 2008	1
In-service Detention Instructor Update 2009	3
In-service Domestic Violence Instructor Update 2009	5
In-service Domestic Violence Training 2009	2
In-service Driver Training Instructor Update 2009	4
In-service Drug Diversion for Investigators Inst. Update 2009	5
In-service Drug Diversion for Investigators Training 2009	1
In-service Drug Diversion for Patrol Officers Instructor Update 2009	5
In-service Drug Diversion for Patrol Officers Training 2009	2
In-service Firearms Training 2009	7
In-service Hazardous Materials Training 2005 (Video-based)	1
In-service Juv. Min. Sensitivity Training 2008 (Video-based)	1
In-service Juv. Min. Sensitivity Instructor Update 2009	5
In-service Juv. Minority Sensitivity Training 2009	3
In-Service Law Enforcement Driver's Training 2009	4
In-service Legal Instructor Update 2009	5
In-service Legal Update Training 2008	1
In-service Legal Update Training 2009	10
In-service Response to Critical Incidents Training 2008	1
In-service Response to Critical Incidents Training 2008 (Video-based)	1
In-service SWAT Training	3
In-service Telecommunicator Instructor Update 2009	3
In-Service Training	4
In-service Weapons Ret. and Disarm Tech. Trng. 2008	1
Instructor Training Computer Skills (Web-based)	2
Instructor Training Orientation (Web-based)	3
Internal Affairs Investigations	2
Internet Crimes: Awareness & Prevention (Web-based)	1
Interrogation Law Review	2
Interrogator Personality Dynamics (Web-based)	3
Interview and Interrogation	15
Introduction to Adobe Captivate 3	1
Introduction to Adobe Flash CS4	1
Introduction to Digital Photography	6
Introduction to Financial Crimes	6

Course Title	Number of Times Offered
Introduction to Traffic Crash Investigation	5
Inv. Crimes in Long-Term Care Facilities: Voiceless Victims	1
Investigating the Sexual Victimization of Children	2
Investigator Ethics (Web-based)	3
Law Enforcement Sniper Course	2
Laws Governing Concealed Handgun	6
Leadership Development for Law Enforcement Managers	11
Learn.com On-site Training	3
LECC Project Safe Neighborhoods Conference	1
LECC Workshop	1
Legal Aspects of Public Emergency Law Enforcement	1
Legal Issues and Courtroom Testimony	2
Legal Issues for Advanced SWAT	1
Legal Issues for Advanced SWAT (Web-based)	1
Legal Issues in Driving While Impaired Cases (Web-based)	3
Legal Issues in Property and Evidence Management	2
Legal Update: Pistol Permits/Concealed Carry Permits 2009	4
Legal Update: Sex Offender Registration 2009	3
Legislative Update	3
Less Lethal Munitions Instructor	1
LIDAR Instructor Recertification	5
Low/High Ropes Challenge Course	2
M-4 Rifle Course	1
Making Training Work: A Guide for Managers (Web-based)	1
Management Development Program	1
MDPAA Conference	2
Measuring Training Results	2
Medicolegal Seminar	1
Narcotics Investigators Spanish Course	1
National Latino Peace Officers Association State Conference	1
NC Association of School Resource Officer's Conference	1
NC Criminal Information Exchange Training Conference	2
NC Gang Investigators Association Conference	1
NC Homicide Investigators Association Conference	2
NC Insurance Crime Information Exchange Conference	1
NC Jail Administrators Association Regional Training	2
NC NG Counter Drug Task Force Firearms Re-qualification	2
NC Sheriff's Chaplains Conference	1
NC Victim Assistance Network Conference	1
NC Weapons Laws and Street Investigations	2
NCJA Adjunct Instructor Orientation (Web-based)	4
NCJA In-service Firearms Training 2008	2

Course Title	Number of Times Offered
NCJA OC Spray Training 2008	4
NCJA Telecommunicator Conference	1
NCLEWA Training Conference	1
New Chiefs Executive Development	2
Noise Flash Diversionary Device/Flash-Bang Instructor	1
OC Aerosol Projectors Instructor Course	2
Officer Safety/Readiness Instructor Training	2
Officer Safety/Readiness Training	6
Open Water Diver Course	2
Organized Crime Drug Enforcement Task Force Conf.	1
Outer Banks Hotline Training Conference	1
Palm Print Analysis	1
Park Rangers Institute Workshop	1
Pedestrian Traffic Crash Reconstruction	3
Personnel Issues for Law Enforcement Supervisors	2
Police Law Institute	24
Port and Vessel Security	1
PowerPoint® for Public Safety	3
Practical Civil Process	2
Private Protective Services Firearms Instructor	2
Private Protective Services Firearms Instructor Recertification	3
Profiling the Crime Scene	2
Project Safe Childhood - Internet Crimes Against Children	1
RADAR Instructor Recertification	5
RADAR Instructor Training	1
RADAR Instrument Familiarization Course (Web-based)	3
RADAR Operator Refresher (Web-based)	4
Radar Operator's Training	1
Rapid Deployment Instructor Training	3
Rapid Deployment Training	1
Research Techniques for Trainers (Web-based)	1
Response to Domestic Violence & Domestic Violence Protocol Training	3
Robbery Response Tactics (Web-based)	8
School Resource Officer Ethics (Web-based)	6
School Resource Officer Training	11
Search Warrant Writing Class	5
Sexual Assault Investigation	3
Shoot House Administration Instructor	1
Simunition® FX® Scenario Instructor & Safety Certification Course	1
Spanish for Detention Officers	1
Spanish for Investigators	2
Spanish for Telecommunicators	4

Course Title	Number of Times Offered
Spanish In-service	2
Specialized Driver Instructor Training	4
Specialized Firearms Instructor Training	7
Specialized Firearms Requalification	3
Specialized Physical Fitness Instructor Training	4
Specialized Subject Control/Arrest Techniques Instructor Training	4
Specialty Impact Munitions Instructor Course	1
SRO Advanced Law Review: School Searches (Web-based)	4
Stalking and Stalking Behaviors	1
Submachine Gun Instructor Training	1
Suicide Investigation	5
Suicide Investigation (Web-based)	1
Supplemental Speed Measuring Instrument Training	3
SWAT Competition	1
SWAT Operator	4
SWAT Operator II	1
Tactical Emergency Medical Support	1
Tactical Leadership	5
TASER® Instructor Course	4
Tele. In-ser. Community, School, & Campus Safety Issues for TC 09	1
Telecom. In-service Professionalism in Emergency Services 09	1
Telecom. In-service Teamwork in the Communications Center 09	1
Telecommunicator Certification Course	8
Telecommunicator In-service Dealing with the Mentally Ill 09	1
Telecommunicator Supervisor Training	2
Terrorism Update	5
The On-Line Trainer (Web-based)	1
Time-Distance Instructor Recertification	4
Time-Distance Instructor Training	1
Traffic Crash Reconstruction	3
Traffic Homicide Case File Preparation	1
Traffic Law Refresher (Web-based)	4
Training Liabilities	1
Tweakers, Sneakers and Other Bad Habits!	1
Understanding Dementia	3
Underwater Crime Scene	1
Visual Inspection Procedures	1
Workplace Safety Training	2

**Total
676**

OTHER AGENCIES: TRAINING REPORT

Agency	Number of Times Offered
Alcohol Law Enforcement	15
Area Health Education Center	1
Bat Cave Fire and Rescue	1
Blue Ridge Community College	8
Boy Scouts of America	2
Clinton Police Department	7
Criminal Justice Association	1
Cumberland County Sheriff's Office	1
Department of Correction	22
Department of Crime Control	6
Department of Human Resources	1
Department of Juvenile Justice & Delinquency Prevention	12
Department of Motor Vehicles	20
Drug Enforcement Administration	1
Durham County Sheriff's Office	7
Fayetteville Police Department	16
Garner Police Department	4
Governor's Crime Commission	1
Health and Human Services	3
Henderson County Schools	2
Henderson County Sheriff's Office	27
Johnston Community College	2
Mount Olive College	4
National Guard	1
North Carolina Sheriffs	1
Sampson Community College	2
Sampson County Sheriff's Office	7
Sandhills Community College	1
Southeastern Community College	1
State Bureau of Investigation	25
State Highway Patrol	242
State Parks & Recreation	14
US Forest Service	1
Wake County Sheriff's Office	1
Western Community Group	1
Wildlife Resource Commission	2

TOTAL
463

CRIMINAL JUSTICE COMMISSION - MANDATED COURSES

JULY 1, 2008 THROUGH JUNE 30, 2009

Course	Title	Occurrences	Students
7000	Detention Officer Certification	1	17
2031	General Instructor Training	5	53
2294	In-service Bicycle/Pedestrian Safety Instructor Update 2009	5	68
2310	In-service Bicycle/Pedestrian Safety Training 2009	1	1
2269	In-service Career Survival Instructor Update 2009	5	134
2277	In-service Career Survival Training 2008	1	1
2288	In-service Career Survival Training 2008 (Video-based)	1	1
2277	In-service Career Survival Training 2009	2	41
7004	In-service Detention Instructor Update 2009	3	30
2447	In-service Domestic Violence Instructor Update 2009	5	135
2246	In-service Domestic Violence Training 2009	2	39
2300	In-service Driver Training Instructor Update 2009	4	71
2291	In-service Drug Diversion for Investigators Instructor Update 2009	5	91
2309	In-service Drug Diversion for Investigators Training 2009	1	1
2292	In-service Drug Diversion for Patrol Officers Instructor Update 2009	5	131
2308	In-service Drug Diversion for Patrol Officers Training 2009	2	39
2293	In-service Examining False ID Documents Instructor Update 2009	5	104
2248	In-service Firearms Training 2009	7	81
2255	In-service Hazardous Materials Training 2005 (Video-based)	1	1
6715	In-service Juvenile Minority Sensitivity Instructor Update 2009	5	141
2254	In-service Juvenile Minority Sensitivity Training 2008 (Video-based)	1	1
2245	In-service Juvenile Minority Sensitivity Training 2009	3	42
2019	In-Service Law Enforcement Driver's Training 2009	4	84
5700	In-service Legal Instructor Update 2009	5	117
2247	In-service Legal Update Training 2008	1	10
2247	In-service Legal Update Training 2009	9	155
2275	In-service Response to Critical Incidents Training 2008	1	1
2302	In-service Response to Critical Incidents Training 2008 (Video-based)	1	2
2258	In-service Telecommunicator Instructor Update 2009	3	40
2278	In-service Weapons Retention and Disarming Techniques Training 2008	1	2

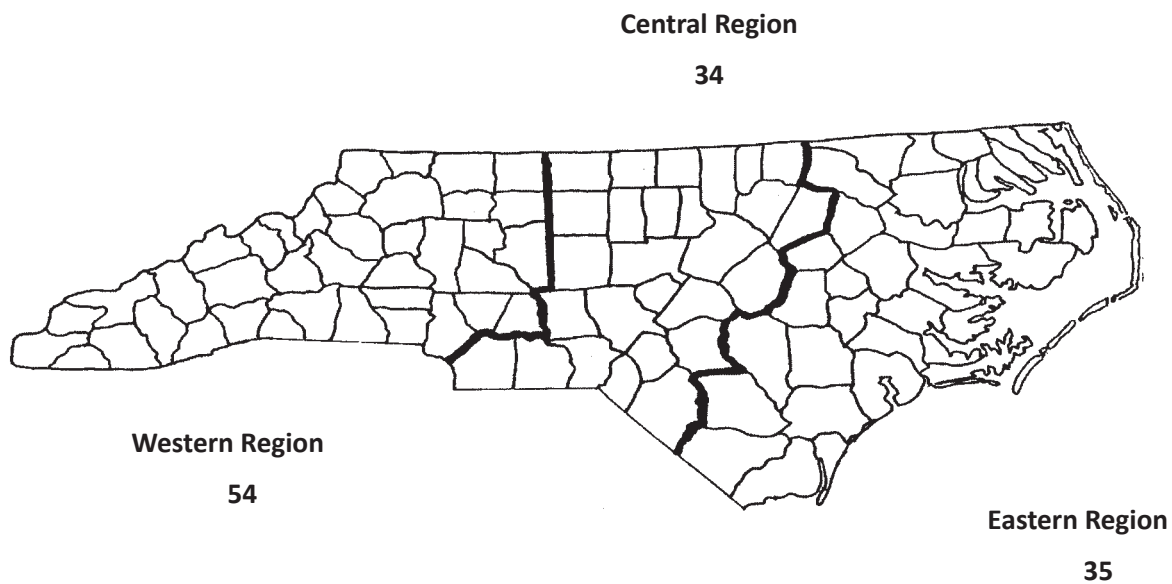
Course	Title	Occurrences	Students
2078	Laws Governing Concealed Handgun	6	195
3144	LIDAR Instructor Recertification	5	16
3035	RADAR Instructor Recertification	5	43
3026	RADAR Instructor Training	1	11
3030	Radar Operator's Training	1	4
3703	Specialized Driver Instructor Training	4	62
2032	Specialized Firearms Instructor Training	7	128
1528	Specialized Firearms Requalification	3	23
2033	Specialized Physical Fitness Instructor Training	4	41
2142	Specialized Subject Control/Arrest Techniques Instructor Training	4	41
3924	Supplemental Speed Measuring Instrument Training	3	9
2222	Telecommunicator Certification Course	8	121
2474	Telecommunicator In-service Community, School, & Campus Safety Issues for Telecommunicators 2009	1	17
2471	Telecommunicator In-service Dealing with the Mentally Ill 2009	1	14
2470	Telecommunicator In-service Professionalism in Emergency Services 2009	1	14
2473	Telecommunicator In-service Teamwork in the Communications Center 2009	1	17
3061	Time-Distance Instructor Recertification	4	22
3027	Time-Distance Instructor Training	1	3
TOTAL		155	2415



Training Coordinator Chris Anderson handles in-service training.

NUMBER OF NC JUSTICE ACADEMY COURSES

OFFERED JULY 1, 2008 - JUNE 30, 2009



NCJA COURSES OFF CAMPUS	
Western Region	54
Central Region	34
Eastern Region	35
Out-of-State	0
TOTAL OFF CAMPUS	
	123
TOTAL COURSES ON NCJA CAMPUSES*	
	553

TOTAL NUMBER OF NCJA COURSES	676
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*NCJA Campuses = Salemburg and Edneyville

NC CRIMINAL JUSTICE EDUCATION & TRAINING STANDARDS COMMISSION

NC JUSTICE ACADEMY BOOKSTORE SALES

Title	Number Sold
Basic Law Enforcement Training Manual (Std Ed)	2886
CD/BLET Student	2980
Basic Law Enforcement Training Manual Instructor	73
CD/Instructor	79
2006 Supplement to Arrest, Search & Investigation in NC	1708
Arrest, Search & Investigation in N.C., Third Edition	1716
NC Crimes 5th Ed, 2001 & 6th Ed 2007	2076
2005 & 2007 Supplement to NC Crimes	1176
2007, 2008 Supplement to NC Crimes	654
NC Criminal Law & Procedure, 2006, 2007	798
NC Criminal Law & Procedure, 2007, 2008	640
NC Motor Vehicle Law 2006, 2007	863
NC Motor Vehicle Law 2007, 2008	666
Radar Lidar Manual	53
Radar Operator Training Manual Student	675
Radar, SMI Training Course	6
Radar, Supplement to Speed Measuring	687
Radar Time/Distance Manual	19
Instructor Training, Student	536
Instructor Training, Instructor	19
CD/IT, Student	513
CD/IT, Instructor	48
Emergency Response Guidebook	1378
2007, 2008 In-Service CD Package for Police, Sheriffs	147
2008, 2009 In-Service CD Package for Police, Sheriffs	78
NC Criminal & Traffic Law Manual 2006, 2007	143
NC Criminal & Traffic Law Manual 2007, 2008	208
First Responder by Brady	925
First Responder by Brady Workbook	736
Laws Governing Concealed Handgun and Use of Deadly Force	1059
Concealed Carry Handgun Training	36,002
DVD	59
VHS	2

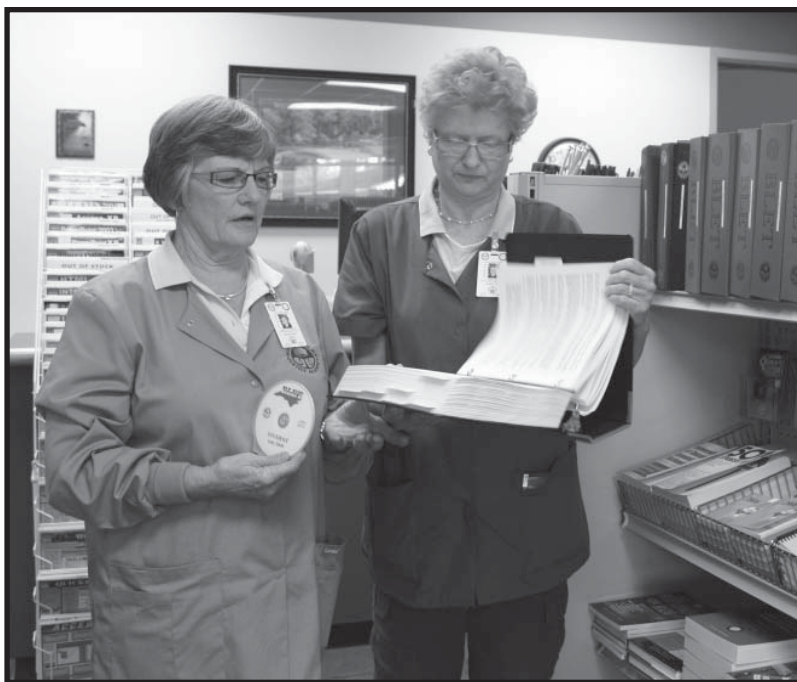
TOTAL 59,608

NC SHERIFFS' EDUCATION & TRAINING STANDARDS COMMISSION

NC JUSTICE ACADEMY BOOKSTORE SALES

Title	Number Sold
Telecommunicator Certification Course, Student	122
Telecommunicator Course, Instructor	1
CD/Telecommunicator, Student	127
CD/Telecommunicator, Instructor	1
Detention Officer Certification Course Manual, Student	1006
Detention Officer Certification Course Manual, Instructor	30
CD/DOCC, Student	992
CD/DOCC, Instructor	30

TOTAL
2,309



Ruby Bryant, Administrative Assistant, and Gail Collier, Stock Clerk, check inventory in the Academy's bookstore.

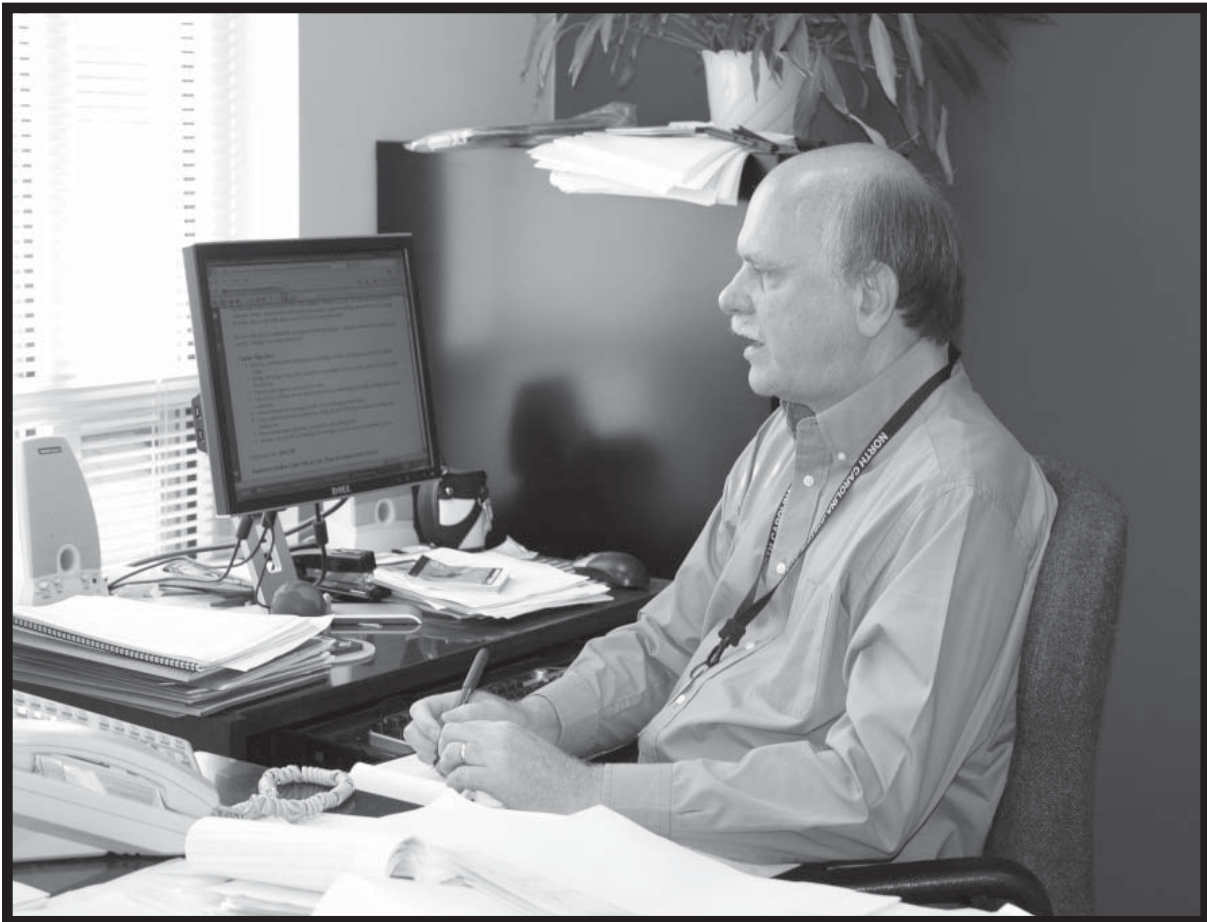
STATE AGENCIES' TRAINING SUMMARIES

State Agency	Students Trained	Courses Offered
Alcohol Law Enforcement	237	15
Department of Correction	544	22
Department of Crime Control & Public Safety	195	6
Department of Health and Human Services	30	3
Department of Juvenile Justice and Delinquency Prevention	196	12
Department of Motor Vehicles	274	20
Governor's Crime Commission	60	1
State Bureau of Investigation	308	25
State Highway Patrol	7,271	242
State Parks and Recreation	207	14
Wildlife Resources Commission	26	2



*The 25th Alcohol
Law Enforcement
Basic School
graduated on
October 31, 2008.*

THE BUDGET



Deputy Director Don Stacy oversees budgetary matters and campus operations.

BUDGET REPORT

Faced with a legislative budget forecast that could only be termed austere at best, the Justice Academy dealt with reduced allotments, a hiring freeze, restricted purchase capabilities, and a reduced salary/furlough conundrum.

On September 18, 2008, the Academy was notified that its budget would be reduced by two percent; large-ticket purchases were critically assessed. That news was followed closely by notification in December 2008 that the budget was again being cut, this time by seven percent. A hiring freeze ensued leaving the Academy, at a minimum, without a Librarian and a Department Manager for the Instructional Support Services team. The furlough process took hold in May 2009 and reduced salaries by an annualized amount equivalent to 0.5% over the remainder of the 2008-09 fiscal year.

At the end of the fiscal period, staff was notified that all purchasing and travel restrictions remained in effect, meaning that travel had to be course-related or mission-critical. Supply purchase restrictions also remained in place, meaning that only those basic purchases that 'without which would cause a severe disruption in our business functions' can be acquired. Stringent restrictions on hiring adjunct instructors were implemented.

However, structural renovations that were desperately needed on some buildings, the

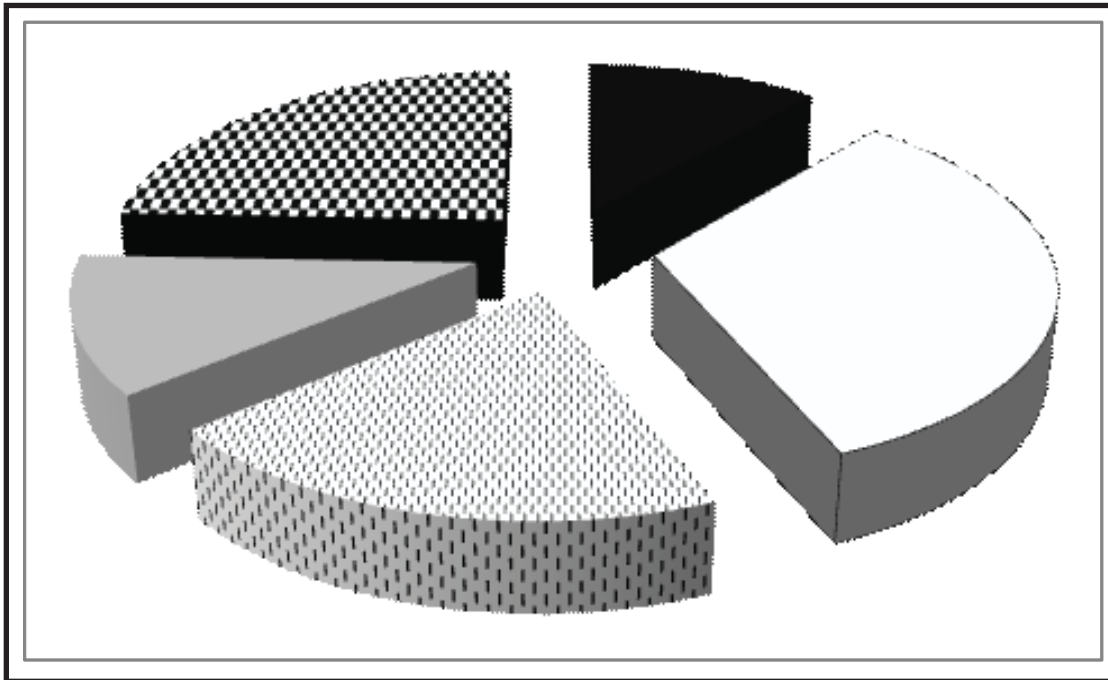
average age of which was well over fifty years, at the east campus, did go forward. The gymnasium rebuilding project in Salemburg began on November 3, 2008 and continued throughout the year. Structural members, including interior masonry, metal roofing, interior framing, windows and utilities were installed by the end of the fiscal period. The Royal Classroom Building was renovated at the east campus, also. This work began in October 2008, and the building reopened for normal classroom use during the first week in March 2009. However, final inspection didn't occur until June 2009. Necessary corrective window renovations were made at the west campus and though allocations were made for a new firing range in Edneyville, other obstacles intruded into this project which now awaits legislative reconsideration. ■

*A new, modern computer classroom
has been added to Royal Classroom
Building during the latest renovation.*



AUTHORIZED BUDGET

FISCAL YEAR 2008-09



■	Administration	\$808,850
□	Training	\$2,372,048
▤	Maintenance	\$1,436,535
■	Support Services	\$ 856,986
▦	West Campus, Edneyville	\$1,763,000

TOTAL
\$7,237,419

CAPITAL PROJECTS

PROJECT	APPROPRIATION
1. Renovation of Edneyville Brick Building Preventive maintenance	\$176,900.00
2. NCJA Gym Renovation Replaces old gym structure. Will include CSI training lab, new weight training room, classrooms, and improved physical skills training areas.	\$ 4,125,600.00
3. NCJA St. Paul Rd. New Entrance This project will provide improved, safe access to the campus.	\$104,200.00
4. NCJA Royal Classroom Improvements will include classroom renovation, better access areas, a computer classroom and a larger classroom to hold 32 students.	\$627,800.00
5. NCJA Firing Range Initial plans called for three ranges + a live fire house + a control tower/classroom building. Changes are under consideration.	\$ 1,974,103.00

*Gym - east campus, Salemburg
November 3, 2008*



GRANTS

(1) #2468, Hi-Tec Training.

The Academy submitted a grant proposal in early 2008 to the Governor's Crime Commission for funds to combat cybercrime in the ensuing fiscal period. Specifically, the Academy proposed to train law enforcement officers in cybercrime fighting and to give toolkits to assist in this effort. Instructor Jon Gregory, who was to lead this training effort, resigned his position on November 3, 2008, leaving this project incomplete with funds reverted.

(2) #2556, Traffic Enforcement.

This grant addressed four major concerns, not the least of which was the severe budget outlook and the need to maintain current training levels. Secondly, it was necessary to provide recently-approved RADAR/LIDAR instruments for classroom training. It was also critical to address the unprecedented growth in motorcycle ownership and the equally unprecedented increase in traffic crashes involving motorcycles. The fight against illicit drug trafficking on the state's highways also helped explain why funding was desperately needed. These monies also funded the development and delivery of the new program, Motorcycle Crash Investigation and increased the frequency of delivery of another course, Drug Enforcement for Patrol Officers.

(3) #2465, Victims of Violence LMS.

The Governor's Crime Commission awarded this funding in 2008 in the amount of \$79,028.00, to create online training in the area of crime victim services. Kristi Jernigan was tasked with the role of project director for the development of courses via the Academy's Learning Management System. During 2008-09, three courses were developed with these grant funds: Domestic Violence, Investigating Crimes in Long-Term Care, and Human Trafficking. The courses are designed for the responding officer and provide the basic information needed to begin investigating each of the named crimes. More courses are planned for the next fiscal year. ■

*Training Coordinator Terry Miller
teaches Drug Enforcement for
Patrol Officers.*



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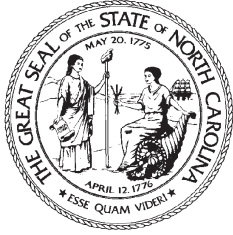
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North Carolina Justice Academy



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